

ABSTRACT
**THE INFULENCE OF JOB DEMAND, JOB CRAFTING,
AND PERCEIVED ORGANIZATIONAL SUPPORT ON
EMPLOYEE WELLBEING**
*(A Research on Emergency Room and Intensive Care Uni Room Nurses RSUD
Dr. Soekardjo Tasikmalaya)*

Oleh
Ranti Rahmadani
213402097

Guide I : Gusti Tia Ardiani
Guide II : Aquinaldo Sistanto Putra

This study aims to determine the effect of job demand, job crafting, perceived organizational support, employee wellbeing on emergency room and ICU nurses at Dr. Sokardjo Tasikmalaya Hospital. The research method used is a survey method with a quantitative approach, the sampling technique uses saturated sampling method. The analysis tool uses multiple linear regression with SPSS Version 26 for Windows. The results showed that job demand has a negative and significant effect on employee wellbeing, job crafting has a positive and significant effect on employee wellbeing, perceived organizational support has a positive and significant effect on employee wellbeing.

Keywords: *Job Demands, Job Crafting, Perceived Organizational Support, Employee Wellbeing*

