

## ***ABSTRACT***

### **THE INFLUENCE OF SELF-EFFICACY AND WORK MOTIVATION ON READINESS TO ENTER THE WORKFORCE**

(A Study on Final-Year Management Students of the 2021 Cohort at Siliwangi  
University)

By:

**Ditta Sri Marta Aditama**

213402192

Guide I : Dian Kurniawan

Guide II : Aquinaldo Sistanto Putra

*The purpose of this study was to identify and analyze Self-Efficacy, Work Motivation, and Job Readiness, as well as to examine the influence of Self-Efficacy and Work Motivation on Job Readiness among final-year students of the Management Department, Class of 2021, at Universitas Siliwangi. The research method used was descriptive quantitative, with a survey approach. Data collection techniques included interviews and questionnaires. The sampling technique applied in this study was simple random sampling, with a sample size of 158 respondents. Data analysis techniques used included multiple linear regression analysis, along with F-test and t-test. The results of the study showed that Self-Efficacy and Work Motivation were classified as very high, while Job Readiness was classified as high. Simultaneously, Self-Efficacy and Work Motivation had a significant influence on Job Readiness. Partially, both Self-Efficacy and Work Motivation had a significant effect on Job Readiness.*

**Keywords:** *Self-Efficacy, Work Motivation, Readiness to Enter the Workforce.*

## **ABSTRAK**

### **PENGARUH SELF-EFFICACY DAN MOTIVASI KERJA TERHADAP KESIAPAN MEMASUKI DUNIA KERJA**

(Suatu penelitian pada Mahasiswa Tingkat Akhir Jurusan Manajemen Angkatan 2021 Universitas Siliwangi)

Oleh:

**Ditta Sri Marta Aditama**

213402192

Pembimbing I : Dian Kurniawan

Pembimbing II : Aquinaldo Sistanto Putra

Tujuan penelitian ini untuk mengetahui dan menganalisis *Self-Efficacy*, Motivasi Kerja, dan Kesiapan Memasuki Dunia Kerja serta pengaruh *Self-Efficacy* dan Motivasi Kerja terhadap Kesiapan Memasuki Dunia Kerja pada Mahasiswa Tingkat Akhir Jurusan Manajemen Angkatan 2021 Universitas Siliwangi. Metode penelitian yang digunakan adalah metode deskriptif kuantitatif dengan pendekatan survei. Teknik pengumpulan data menggunakan wawancara, kuesioner. Teknik pengambilan sampel pada penelitian ini menggunakan simple random sampling dengan ukuran sampel sebanyak 158 responden. Teknik analisis data menggunakan analisis regresi linear berganda serta uji F dan uji t. Hasil penelitian menunjukkan bahwa *Self-Efficacy* dan Motivasi Kerja memiliki klasifikasi sangat tinggi, dan Kesiapan Memasuki Dunia Kerja memiliki klasifikasi tinggi. Secara Simultan *Self-Efficacy* dan Motivasi Kerja berpengaruh terhadap Kesiapan Memasuki Dunia Kerja. Secara parsial *Self-Efficacy* berpengaruh terhadap Kesiapan Memasuki Dunia Kerja dan Motivasi Kerja berpengaruh terhadap Kesiapan Memasuki Dunia Kerja.

**Kata kunci :** *Self-Efficacy*, Motivasi Kerja, Kesiapan Memasuki Dunia Kerja.