

ABSTRACT

THE EFFECT OF COMMUNICATION AND WORK ENVIRONMENT ON WORK ENTHUSIASM IN KAWALI 1 STATE HIGH SCHOOL TEACHING STAFF CIAMIS REGENCY WEST JAVA PROVINCE

By:

Lilis Nuraisyah

183402005

Under the guidance of:

Ane Kurniawati

Alfin Nur Fahmi Mufreni

The study aims to determine and analyze the effect of communication and work environment on work enthusiasm in Kawali 1 State high school teaching staff, Kawali District, Ciamis Regency, West Java Province. The population in the study were all teaching staff, 77 people. Sampling using saturated samples. The data collection technique was through the distribution of questionnaires that had been tested for their variables. The analysis technique used path analysis. Based on the research results, it is known that the communication and work environment is included in the good classification. Work enthusiasm is included in the sufficient classification. There is an influence between communication and the work environment on work enthusiasm of Kawali 1 State high school teaching staff.

Keywords: *Communication, Work environment, Work enthusiasm*

ABSTRAK

PENGARUH KOMUNIKASI DAN LINGKUNGAN KERJA TERHADAP SEMANGAT KERJA PADA TENAGA PENDIDIK SMA NEGERI 1 KAWALI KABUPATEN CIAMIS JAWA BARAT

Oleh:

Lilis Nuraisyah

183402005

Di bawah bimbingan:

Ane Kurniawati

Alfin Nur Fahmi Mufreni

Tujuan penelitian ini untuk mengetahui dan menganalisis pengaruh komunikasi dan lingkungan kerja terhadap semangat kerja tenaga pendidik SMA Negeri 1 Kawali, Kecamatan Kawali, Kabupaten Ciamis, Jawa Barat. Populasi dalam penelitian ini adalah tenaga pendidik sebanyak 77 orang. Teknik pengumpulan data menggunakan penyebaran kuesioner yang sudah diuji variabelnya. Teknik analisis menggunakan analisi jalur. Berdasarkan hasil penelitian diketahui bahwa komunikasi dan lingkungan kerja termasuk dalam klasifikasi baik, semangat kerja termasuk dalam klasifikasi cukup. Terdapat pengaruh antara komunikasi dan lingkungan kerja terhadap semangat kerja tenaga pendidik SMA Negeri 1 Kawali.

Kata Kunci: Komunikasi, Lingkungan kerja, dan Semangat kerja