

ABSTRACT

THE INFLUENCE OF WORK DISCIPLINE AND WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE OF PT MUARA SENTRAL UTAMA

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The purpose of this study was to determine and analyze Work Discipline, Work Environment and Employee Performance and analyze the Influence of Work Discipline and Work Environment on the Performance of Permanent Administrative Employees of PT. Muara Sentral Utama, Tasikmalaya City. This study uses a survey method with a descriptive survey design. The population in this study was 25 employees and used a saturated sampling technique. The results of the study showed that Work Discipline and Work Environment were included in the very good category, Employee Performance was included in the very good category. Work Discipline and Work Environment influenced Employee Performance of PT Muara Sentral Utama.

Keywords: *Work discipline, Work environment, Employee performance*

ABSTRAK

PENGARUH DISIPLIN KERJA DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN P.T MUARA SENTRAL UTAMA

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Tujuan penelitian ini adalah untuk mengetahui dan menganalisis Disiplin Kerja, Lingkungan Kerja dan Kinerja Karyawan dan menganalisis Pengaruh Disiplin Kerja dan Lingkungan Kerja Terhadap Kinerja Karyawan Tetap Administrasi PT. Muara Sentral Utama Kota Tasikmalaya. Penelitian ini menggunakan metode survey dengan design survey deskriptif. Populasi dalam penelitian ini adalah 25 karyawan dan memakai teknik pengambilan sampel jenuh. Disiplin Kerja dan Lingkungan kerja berpengaruh terhadap Kinerja Karyawan P.T Muara Sentral Utama.

Kata kunci: Disiplin kerja, Lingkungan kerja, Kinerja karyawan