

DAFTAR PUSTAKA

BUKU

- Armstrong, M., & Taylor, S. (2023). *Armstrong's Handbook of Human Resource Management Practice: A Guide to the Theory and Practice of People Management*. London: Kogan Page Publishers.
- Badan Pusat Statistik. (2024). *Statistik Transportasi Darat 2024*. <https://www.bps.go.id>
- Dessler, G. (2024). *Human Resource Management* (16th ed.). Pearson Education.
- Ghozali, I. (2022). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 26*. Semarang: Badan Penerbit Universitas Diponegoro.
- Handoko, Mesiono, & Ananda, R. (2024). *EFEKTIVITAS KELEMBAGAAN (Tinjauan Sistem Reward, Budaya Komunikasi, Motivasi Instrinsik, dan Kepemimpinan Transformasional*. umsu press.
- Meyer, J. P., Stanley, D. J., & Parfyonova, N. M. (2022). *Employee Commitment and Loyalty in the Workplace*. Springer International Publishing
- Robbins, S. P., Judge, T. A., & Campbell, T. (2024). *Perilaku Organisasi* (19th Global Ed.). In Prenhallindo.
- Sugiyono. (2023). *Metode Penelitian Kuantitatif, Kualitatif dan R & D*. Bandung: Alfabeta. *Metode Penelitian Kuantitatif, Kualitatif Dan R & D*. Bandung: Alfabeta. <https://doi.org/10.1017/CBO9781107415324.004>
- Sutrisno, Edy. (2023). *Manajemen Sumber Daya Manusia*. Cetakan Terbaru. Jakarta: Prenadamedia Group
- Wooldridge, J. M. (2022). *Introductory Econometrics: A Modern Approach* (6th ed.). Boston: Cengage Learning.

JURNAL

- Agnes Agitza Jaya, A., Fahlevi, R., & Basaria, D. (2024). *Pengaruh Reward dan Recognition Terhadap Employee Engagement Karyawan di PT X*. *Journal of Social and Economics Research*, 6(1), 1174–1184. <https://doi.org/10.54783/jser.v6i1.423>
- Ahmed, S., & Maisara. (2023). Employee loyalty and its impact on job performance in service organizations. *International Journal of Human Resource Studies*, 13(2), 45–58. <https://doi.org/10.5296/ijhrs.v13i2.21345>

- Aida, F. N., & Jaharuddin, J. (2024). *Pengaruh Reward dan Motivasi Terhadap Kinerja Karyawan (Studi Bagian Penjualan) PT. Yamaha Perwira Motor, Limo, Depok*. *EKOMA: Jurnal Ekonomi, Manajemen, Akuntansi*, 3(5), 1810–1819. <https://doi.org/10.56799/ekoma.v3i5.4390>
- Alkandi, I. G., Khan, M. A., Fallatah, M., Alabdulhadi, A., Alanizan, S., & Alharbi, J. (2023). *The Impact of Incentive and Reward Systems on Employee Performance in the Saudi Industrial Sectors: Mediating Role of Job Satisfaction*. *Sustainability*, 15(4), 3415. <https://doi.org/10.3390/su15043415>
- Angelia, & Suhartanti. (2022). Pengaruh budaya organisasi, extrinsic reward, dan loyalitas kerja terhadap kinerja karyawan PT. Suzuki Indomobil Sales. *KALBISIANA: Jurnal Mahasiswa Institut Teknologi dan Bisnis Kalbis*, 8(3). <https://journal.kalbis.ac.id/index.php/kalbisiana>
- Bella Safira, A., et al. (2025). Pengaruh penghargaan terhadap kinerja karyawan melalui loyalitas (PT Bangun Cipta Anugrah Abadi Palembang). *Journal of Management: Small and Medium Enterprises (SMEs)*, 17(2), 371–378. <https://doi.org/10.35508/jom.v17i2.9897>
- Bintang, D., & Indrawan, M. (2024). *The Effect of Rewards on Employee Performance in Sidikalang Sub-District Office*. *International Journal of Management & Economics*, 3(2), 65–82. <https://journal.ysmk.or.id/index.php/IJMEA/article/view/400?>
- Dani, & Suwarno. (2024). Peranan sistem reward dalam meningkatkan loyalitas pegawai melalui kepuasan kerja dan dampaknya terhadap kinerja pegawai. *Jurnal Muara Ilmu Ekonomi dan Bisnis*, 8(2). <https://doi.org/10.24912/jmieb.v8i2.30596>
- Fahira, J. N., Abrian, Y., & Wulansari, N. (2022). Pengaruh reward terhadap kinerja karyawan pada perusahaan jasa. *Jurnal Manajemen dan Bisnis*, 9(1), 55–64. <https://doi.org/10.31289/jmb.v9i1.6231>
- Febrianti, et al. (2025). Pengaruh job description, loyalitas, dan reward terhadap kinerja karyawan perusahaan Siak Grosir Group Pekanbaru. *Jurnal Ilmiah Mahasiswa Merdeka EMBA*, 4(1), 1738–1749. <https://journal.universitasmerdeka.ac.id/index.php/emba>
- Fiorella, Sustiyatik, & Eferyn. (2025). Influence of rewards and job training on employee loyalty (Case study at PT Limas Mulya Sentosa Kediri). *Jurnal Aplikasi Pelayaran dan Kepelabuhanan*, 15(2), 362–373. <https://doi.org/10.30649/japk.v15i2.165>

- Goodwood, R. (2025). Employee loyalty and sustainable organizational performance: A global perspective. *International Journal of Organizational Analysis*, 33(1), 112–128.
<https://doi.org/10.1108/IJOA-07-2024-4176>
- Hu, D., et al. (2024). *Impact of structured reward systems on employee performance: Evidence from labor-intensive industries*. *Strategic Journal of Business & Change Management*, 11(3), 205–220.
<https://strategicjournals.com/index.php/journal/article/view/3410?>
- Hukubun, H., Areros, W. A., & Tatimu, V. (2024). Pengaruh penghargaan (*reward*) terhadap kinerja karyawan Best Western Lagoon Manado. *Productivity*, 1(1), 84–88.
<https://doi.org/10.35797/ejp.v1i1.28896>
- Ilomata, L., Yusuf, M., & Rahman, A. (2024). *Reward systems and employee retention: Evidence from transportation companies*. *Journal of Human Resource Management Studies*, 14(3), 89–101.
<https://doi.org/10.5171/2024.458912>
- Kuvaas, B., Buch, R., Weibel, A., Dysvik, A., & Nerstad, C. G. L. (2023). *Do intrinsic and extrinsic rewards relate differently to employee outcomes? Evidence from Norway*. *Human Resource Management Journal*, 33(1), 112–130. <https://doi.org/10.1111/1748-8583.12367>
- Lehmann, T., & Beckmann, M. (2025). Digital technologies and performance incentives: Evidence from businesses in the Swiss economy. *Swiss Journal of Economics and Statistics*, 161(1).
<https://doi.org/10.1186/s41937-024-00132-3>
- Maulana, & Rohman. (2023). Pengaruh sistem *reward* dan motivasi karyawan terhadap kinerja karyawan PT Wahyu Teknik Utama. *JEKOBIS: Ekonomi Bisnis & Manajemen*, 9(2), 145–155.
<https://doi.org/10.37932/j.e.v9i2.66>
- Nugraha, & Sarinah. (2021). The effect of motivation and *reward* on employee performance at travel agent. *West Science Social and Humanities Studies*, 2(4), 650–657.
<https://westscience-press.com/journal/index.php/wsshs>
- Pangarso, A., & Ramadhyanti, R. (2020). Pengaruh loyalitas karyawan terhadap kinerja karyawan. *Jurnal Manajemen dan Organisasi*, 11(2), 121–132.
<https://doi.org/10.29244/jmo.v11i2.30115>
- Ramadhina, A. S., Asfiah, N., & Nurhasanah, S. (2023). *Bibliometric analysis: Rewards using the Scopus database*. *International Research Journal of Management, IT and Social Sciences*, 11(2), xx–xx.

<https://sloap.org/journals/index.php/irjmis/article/view/2416?>

- Retnowati, A. N., Hafizhah, S., & Putra, O. E. (2025). Understanding employee loyalty: Motivation and compensation in the Indonesian garment sector. *Commercium: Journal of Business and Management*, 3(4), 241–256. <https://doi.org/10.61978/commercium.v3i4.843>
- Rizky, R. A. (2022). *Pengaruh Pujian, Reward, dan Insentif Atas Pencapaian Target terhadap Semangat dan Kinerja Karyawan*. Hirarki: Jurnal Ilmiah Manajemen dan Bisnis, 4(3), 845–855. <https://doi.org/10.30606/hirarki.v4i3.1544>
- Rochim, A., et al. (2025). Employee loyalty and engagement mediating the impact of transformational leadership on employee performance. *Kontigensi: Jurnal Ilmu Manajemen*, 13(1), 150–162. <https://journal.unpas.ac.id/index.php/kontigensi>
- Saputra, & Fatmawati. (2024). Pengaruh kepuasan kerja dan loyalitas karyawan terhadap kinerja karyawan di RSGM Nala Husada Surabaya. *Jurnal Administrasi dan Kesekretarian*, 8(2). <https://ejournal.starki.id/index.php/jak/article/view/136>
- Saputra, R. (2021). Loyalitas kerja dan pengaruhnya terhadap kinerja karyawan sektor jasa. *Jurnal Administrasi Bisnis*, 15(2), 98–107. <https://doi.org/10.35797/jab.15.2.2021.32145>
- Sibarani. (2024). Employee loyalty: A systematic literature review. *Jurnal Info Sains: Informatika dan Sains*, 14(3), 531–545. <https://ejournal.unib.ac.id/index.php/infosains>
- Suciyono, et al. (2025). Evaluation of awards and recognition programs in increasing employee motivation in companies. *Siber International Journal of Digital Business*, 3(1), 53–60. <https://doi.org/10.38035/sijdb.v3i1.272>
- Sumarjiansyah, et al. (2025). Examining the effects of employee loyalty, work discipline, and intrinsic motivation on employee performance. *International Journal of Advanced and Applied Sciences*, 12(7), 47–54. <https://doi.org/10.21833/ijaas.2025.07.006>
- Supardi, et al. (2025). *Reward strategy and employee development towards employee retention through job satisfaction as an intervening variable*. *International Journal of Artificial Intelligence Research*, 9(1.1). <https://doi.org/10.29099/ijair.v9i1.1.1257>
- Susanto, A. I. A., & Akbar, D. (2024). *Pengaruh Pemberian Reward dan Punishment Terhadap Kinerja Karyawan pada Perusahaan*

Pembongkaran Swasta Bekasi Timur. Cemerlang: Jurnal Manajemen dan Ekonomi Bisnis, 4(3), 113–126.
<https://doi.org/10.55606/cemerlang.v4i3.3012>

Valentino, Zahro, & Harahap. (2025). Hubungan *reward* dan kinerja karyawan di X Kopi & Eatery. *Jurnal Psikologi*, 18(2), 44–51.
<https://ejournal.up45.ac.id/index.php/psikologi/article/view/1216>

Wiyono, G., et al. (2025). Strategic ESG-driven human resource practices: Transforming employee management for sustainable organizational performance. *Jurnal Organisasi dan Manajemen*, 21(1), 65–82.
<https://doi.org/10.33830/jom.v21i1.9786.2025>

Yuananda, R., & Indriati, F. (2022). Sistem *reward* dan implikasinya terhadap kinerja karyawan. *Jurnal Ekonomi dan Manajemen*, 18(1), 67–78.
<https://doi.org/10.24843/JEM.2022.v18.i01.p07>