

ABSTRACT

ESA NURANIDA. 2023. **EDUCATION AND TRAINING OF COMMUNITY PROTECTION UNITS (SATLINMAS) IN INCREASING PERFORMANCE CAPACITY (Study of Non-formal Education in Tawangbanteng Village, Sukaratu District, Tasikmalaya Regency).** Department of Community Education, Faculty of Teacher Training and Education, Siliwangi University, Tasikmalaya.

This research aims to find out how the education and training process increases the performance capacity of Satlinmas in Tawangbanteng Village, Sukaratu District, Tasikmalaya Regency. The method used in this research is a qualitative descriptive method with data collection techniques through observation, interviews and documentation. Participants were determined using a purposive sampling technique with a sample size of 7 informants. Based on the research results, it is clear that the Satlinmas Education and Training process is carried out by taking 4 steps in organizing training starting from the first step of reviewing purpose and determining the training program, the second step is designing the stages of implementing the training, the third step is sorting the presentation and mapping efficient resources, and the fourth step is carrying out and take into account the results of training. It fulfills 10 community service standards including learning community, learning program, learning place, learning facilities, learning funds, learning tutors, learning groups, learning resources, learning outcomes, which can reliably realize a more optimal performance capacity for community service by filling the space of cognitive, affective and psychomotor for citizens to learn in order to increase the existence and role of Satlinmas to carry out increasingly maximum community protection. The dignity, trust and existence of Satlinmas spreads in society with the readiness of Satlinmas in maintaining security and order in the community. These results can be clearly seen in changes in knowledge about work, cooperation skills, initiative, work discipline and regularity, and good use of time made by Satlinmas members after receiving education and training.

Keywords: *Education, Training, Education and Training, Satlinmas, Performance Capacity.*