

ABSTRACT

THE INFLUENCE OF TRAINING AND DEVELOPMENT, EMPLOYEE ENGAGEMENT ON EMPLOYEE PERFORMANCE WITH LEARNING CULTURE AS A MODERATING VARIABLE

(Survey of Employees at Yogyo Group PT. Akur Pratama Regional Priangan Timur)

By,

**Subhan Riyanto
228334078**

**Supervisor I: Kartawan
Supervisor II: Edy Suroso**

This study aimed to analyze the influence of training and development, employee engagement, learning culture on employee performance at Yogyo Group PT. Akur Pratama Regional Priangan Timur, as well as the role of learning culture in moderating the relationship between training, development, and employee engagement on employee performance. This research used a survey method with a quantitative approach, involving 175 staff and supervisors. Data analysis was conducted using Partial Least Square-Structural Equation Model (PLS-SEM), which proved that training and development, employee engagement, and learning culture had a positive and significant influence on employee performance. Learning culture also strengthened the relationship between training, development, and employee engagement on employee performance.

Keywords: Training and development, employee engagement, employee performance, learning culture