

LAMPIRAN 2: KUESIONER

**KUESIONER PENELITIAN
PENGARUH KOMITMEN, *WORK ENGAGEMENT* DAN INTEGRITAS
TERHADAP PRESTASI KERJA
(Penelitian pada Karyawan Divisi Keuangan, Administrasi dan Umum di RSUD dr.
Soekardjo Tasikmalaya)**

Nomor kuesioner :

Kepada Yth.

**Karyawan Karyawan Divisi Keuangan, Administrasi dan Umum
RSUD dr. Soekardjo
di-Tasikmalaya**

Dengan hormat,

Dalam rangka penelitian untuk penyusunan skripsi, yang diajukan untuk menempuh ujian sarjana, saya mohon bantuan dan dukungan dari Bapak/Ibu/Saudara/I untuk bersedia mengisi kuesioner mengenai **Pengaruh Komitmen, *Work Engagement* Dan Integritas Terhadap Prestasi Kerja (Penelitian pada Karyawan Divisi Keuangan, Administrasi dan Umum di RSUD dr. Soekardjo Tasikmalaya)**. Dengan petunjuk pengisian : bacalah pernyataan dengan seksama kemudian berilah tanda (✓) pada pilihan yang sesuai dengan pendapat Anda. Berilah tanda (✓) pada kolom **SS** bila **sangatt setuju**, bila **setuju** pada kolom **S**, bila **kurang setuju pada** kolom **KS**, bila **tidak setuju** pada kolom **TS**, bila **sangat tidak setuju** pada kolom **STS**.

Atas kesediaan dan bantuan Bapak/Ibu/Saudara/I mengisi kuesioner ini, saya ucapkan terima kasih.

Hormat Saya,



Muhamad Ali Rido

LAMPIRAN 2: KUESIONER (Lanjutan)

Petunjuk Pengisian Kuesioner

1. Berikan tanda *checklist* (✓) untuk setiap pernyataan yang paling tepat atau sesuai dengan pendapat anda, pada kolom yang telah disediakan.
2. Jawablah semua pertanyaan dibawah ini pada lembar jawaban yang disediakan.

Keterangan mengenai notasi jawaban:

SS : Sangat Setuju

S : Setuju

KS : Kurang Setuju

TS : Tidak Setuju

STS : Sangat Tidak Setuju

Identitas Responden

1. Jenis Kelamin:

☐ Pria ☐ Wanita

2. Usia:

☐ 20 – 30 tahun ☐ 41 – 50 tahun
☐ 31 – 40 tahun ☐ diatas 51 tahun

3. Divisi

☐ Keuangan ☐ Umum
☐ Administrasi

4. Lama Bekerja.....Tahun

LAMPIRAN 2: KUESIONER (Lanjutan)
KUESIONER

1. Pernyataan Mengenai Komitmen (X₁)

No	Pernyataan	SS	S	KS	TS	STS
Komponen afektif						
1	Saya memiliki keterikatan emosional yang kuat dengan RSUD dr. Soekardjo					
2	Saya mampu menyesuaikan dengan kondisi lingkungan kerja					
Komponen kontinuitas individu						
3	Saya sudah menjadi bagian yang tidak terpisahkan dengan RSUD dr. Soekardjo					
4	Saya selalu konsistensi dalam menyelesaikan tugas dan pekerjaan					
Komponen normatif						
5	Saya selalu menunjukkan loyalitas yang tinggi terhadap RSUD dr. Soekardjo					
6	Saya merasa yakin dapat mengembangkan karier dalam RSUD dr. Soekardjo					

LAMPIRAN 2: KUESIONER (Lanjutan)

2. Pernyataan Mengenai *Work Engagement* (X₂)

No	Pernyataan	SS	S	KS	TS	STS
<i>Vigor (semangat)</i>						
1	Saya selalu berusaha dalam menyelesaikan pekerjaan					
2	Saya tekun dalam menghadapi kesulitan kerja					
<i>Dedication (dedikasi)</i>						
3	Saya selalu antusias terhadap pekerjaan					
4	Saya bangga dengan pekerjaan di RSUD.					
<i>Absorption (penghayatan)</i>						
5	Saya kurang fokus pada pekerjaan					
6	Saya merasa senang dengan pekerjaan					

3. Pernyataan Mengenai Variabel Integritas (X₃)

No	Pernyataan	SS	S	KS	TS	STS
<i>Kejujuran</i>						
1	Saya dapat dipercaya dalam melaksanakan pekerjaan					
2	Saya selalu berusaha melakukan tindakan atau berperilaku yang benar					
<i>Amanah</i>						
3	Saya senantiasa menjaga pekerjaan yang dipercayakan kepada saya					
4	Saya tidak mau menjalankan pekerjaan yang dipercayakan kepada saya					
<i>Konsisten</i>						
5	Saya konsisten melakukan pekerjaan dengan baik					
6	Saya berusaha mempertahankan kinerja					
<i>Bertanggung Jawab</i>						
7	Saya memiliki rasa tanggung jawab yang besar dalam bekerja					
8	Saya tidak peduli terhadap pekerjaan					

LAMPIRAN 2: KUESIONER (Lanjutan)

4. Pernyataan Mengenai Variabel Prestasi Kerja (Y)

No	Pernyataan	SS	S	KS	TS	STS
Kesetiaan						
1	Saya mampu menjaga organisasi di dalam maupun di luar pekerjaan					
Prestasi						
2	Penilaian kinerja mencerminkan kualitas pekerjaan Saya					
Kejujuran						
3	Saya mampu berperilaku jujur dalam pekerjaannya					
Kedisiplinan						
4	Saya bekerja sesuai dengan peraturan yang diterapkan					
Kreativitas						
5	Saya memiliki cara tersendiri dalam mengerjakan tugas yang diberikan agar lebih efektif					
Kerja sama						
6	Saya mampu bekerja sama dengan tim menurut bidang tugas yang telah ditentukan					
Kepemimpinan						
7	Saya dapat memotivasi rekan-rekan kerjanya untuk dapat mencapai kinerja yang optimal					
Kepribadian						
8	Saya selalu bersikap baik dalam bekerja					
Prakarsa						
9	Saya akan mencari jalan keluar dalam masalah yang dihadapi mengenai tugas yang diberikan sesuai dengan kemampuan saya					
Tanggung jawab						
10	Hasil penilaian kinerja mencerminkan tanggung jawab Saya selama bekerja					

LAMPIRAN 3: REKAPITULASI DATA KUESIONER

VARIABEL KOMITMEN KERJA (X₁)

No.	x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	X1
1	3	4	4	4	4	4	23
2	3	4	4	3	3	3	20
3	2	4	4	2	3	3	18
4	3	2	4	2	2	4	17
5	3	2	2	2	2	4	15
6	4	4	4	4	4	5	25
7	1	1	2	3	3	4	14
8	4	4	5	5	5	5	28
9	3	5	2	4	5	4	23
10	5	5	5	5	4	4	28
11	4	5	4	5	5	4	27
12	3	5	2	4	4	4	22
13	3	2	4	4	3	1	17
14	4	3	3	5	5	5	25
15	4	5	3	3	5	5	25
16	4	2	4	2	2	4	18
17	4	4	5	4	4	4	25
18	5	5	4	4	5	4	27
19	1	2	4	4	2	2	15
20	4	4	5	4	4	4	25
21	1	3	3	5	3	4	19
22	4	3	3	4	5	5	24
23	4	2	4	4	2	4	20
24	3	3	5	5	5	5	26
25	1	2	3	3	3	3	15
26	3	3	2	4	5	5	22
27	3	4	4	4	4	4	23
28	2	4	2	4	3	3	18
29	2	4	2	3	4	2	17
30	3	4	3	5	5	4	24
31	3	4	5	5	5	4	26
32	4	5	4	5	5	5	28
33	4	4	3	4	5	5	25
34	5	5	3	5	4	5	27
35	4	4	4	4	5	4	25
36	5	4	4	5	4	5	27

37	2	4	4	2	4	4	20
38	2	5	4	4	1	4	20
39	2	4	5	2	4	4	21
40	2	1	3	4	5	5	20
41	2	2	1	2	3	4	14
42	2	4	4	2	2	3	17
43	2	3	2	2	2	1	12
44	1	5	1	5	1	4	17
45	3	4	3	2	2	2	16
46	1	3	2	2	2	2	12
47	2	4	2	2	4	2	16
48	1	2	2	2	3	1	11
49	2	4	3	4	3	3	19
50	2	4	4	2	3	4	19
51	2	4	4	3	2	2	17
52	4	4	4	4	4	5	25
53	5	4	4	5	5	4	27
54	5	4	5	4	5	4	27
55	1	3	2	2	1	1	10
56	4	5	4	5	5	3	26
57	4	4	4	4	4	5	25
58	2	3	3	4	4	4	20
59	5	4	5	4	5	4	27
60	2	2	1	1	3	3	12
61	4	5	4	5	4	5	27
62	1	2	1	2	4	4	14
63	4	5	5	5	5	5	29
64	2	2	4	3	3	4	18
65	4	5	4	5	4	5	27
Total	193	235	222	235	238	245	1368

LAMPIRAN 3: REKAPITULASI DATA KUESIONER (Lanjutan)

VARIABEL *WORK ENGAGEMENT* (X₂)

No.	x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	X2
1	3	3	4	2	3	2	17
2	4	4	2	2	4	2	18
3	3	4	4	4	2	4	21
4	2	4	2	4	3	2	17
5	1	2	4	2	4	4	17
6	4	4	5	5	5	5	28
7	4	5	1	3	4	4	21
8	5	4	5	5	4	4	27
9	1	3	3	4	4	4	19
10	4	5	4	5	4	5	27
11	4	4	4	5	5	5	27
12	5	5	5	5	5	5	30
13	1	1	1	2	4	3	12
14	5	4	5	4	5	4	27
15	5	5	5	5	5	4	29
16	1	3	4	2	2	2	14
17	5	5	4	5	5	5	29
18	4	5	4	5	5	4	27
19	4	4	2	4	4	3	21
20	5	5	5	4	5	4	28
21	4	4	2	5	4	2	21
22	5	5	5	5	4	5	29
23	4	3	2	2	4	2	17
24	5	5	5	5	5	5	30
25	4	2	3	3	4	3	19
26	5	5	5	5	5	5	30
27	4	5	5	5	4	4	27
28	2	3	4	4	4	3	20
29	1	4	4	2	4	4	19
30	4	4	5	4	5	5	27
31	5	4	4	5	5	5	28
32	5	4	5	5	5	5	29
33	4	5	4	5	4	5	27
34	4	5	4	5	5	4	27
35	5	5	5	5	4	5	29
36	5	4	4	4	5	5	27

37	4	4	3	2	4	5	22
38	4	4	2	5	4	3	22
39	2	2	2	5	5	5	21
40	4	5	4	4	4	4	25
41	2	4	4	4	4	4	22
42	2	4	2	4	4	1	17
43	2	4	3	4	3	2	18
44	4	2	4	4	5	1	20
45	2	3	4	3	3	3	18
46	2	4	3	4	3	2	18
47	1	2	2	1	3	4	13
48	4	3	4	4	2	2	19
49	3	2	2	2	3	4	16
50	3	3	3	2	3	2	16
51	2	4	3	2	2	2	15
52	4	5	5	5	5	5	29
53	5	4	5	4	4	5	27
54	5	5	4	4	4	5	27
55	3	4	2	4	2	2	17
56	5	5	5	5	4	5	29
57	5	5	5	4	5	4	28
58	1	5	4	4	4	4	22
59	5	4	5	4	5	4	27
60	1	2	2	1	3	4	13
61	4	5	5	5	5	4	28
62	1	4	3	4	3	3	18
63	5	5	5	5	4	5	29
64	1	1	3	3	4	4	16
65	4	5	5	5	5	4	28
Total	226	255	242	253	262	244	1482

LAMPIRAN 3: REKAPITULASI DATA KUESIONER (Lanjutan)**VARIABEL INTEGRITAS (X₃)**

No.	x3.1	x3.2	x3.3	x3.4	x3.5	x3.6	x3.7	x3.8	X3
1	2	3	3	2	4	4	2	3	23
2	4	4	3	4	2	3	4	3	27
3	4	3	4	2	4	4	3	2	26
4	1	5	5	3	4	4	2	2	26
5	2	4	4	3	2	4	3	2	24
6	4	5	3	5	5	5	5	4	36
7	1	3	3	2	3	3	3	4	22
8	5	5	5	5	5	4	5	4	38
9	4	2	2	3	3	4	4	4	26
10	5	5	5	5	5	5	5	5	40
11	4	5	5	5	5	5	5	5	39
12	4	4	4	4	4	4	5	5	34
13	2	5	2	2	2	2	5	4	24
14	4	5	5	4	5	4	5	4	36
15	4	5	4	5	4	4	4	4	34
16	1	2	3	4	4	4	5	4	27
17	4	4	4	5	4	5	5	4	35
18	5	4	4	5	5	5	4	4	36
19	1	4	2	3	4	2	4	4	24
20	4	5	4	4	4	5	5	5	36
21	1	2	1	3	4	2	2	4	19
22	5	5	5	5	5	5	5	5	40
23	2	4	4	5	3	2	3	2	25
24	5	5	5	5	5	5	5	5	40
25	4	4	4	4	4	4	4	4	32
26	4	4	5	3	4	4	3	4	31
27	5	5	5	5	4	5	4	4	37
28	1	2	3	4	3	4	4	5	26
29	4	2	4	4	4	2	2	4	26
30	4	5	5	4	5	5	5	5	38
31	4	5	4	5	4	5	4	5	36
32	4	4	4	4	5	4	5	4	34
33	4	5	5	4	4	5	4	5	36
34	4	4	5	4	5	5	5	4	36
35	5	4	4	4	5	5	5	5	37
36	4	5	4	4	5	4	4	4	34

37	4	4	1	4	4	5	4	4	30
38	1	2	2	4	2	4	4	4	23
39	2	3	3	3	4	4	2	3	24
40	1	3	4	5	3	4	5	2	27
41	2	4	4	3	4	4	2	4	27
42	1	4	5	3	4	4	3	2	26
43	1	2	2	3	2	3	2	3	18
44	1	2	2	1	2	2	2	3	15
45	1	2	5	2	2	3	4	2	21
46	2	2	2	2	2	2	3	3	18
47	3	2	3	3	3	2	2	4	22
48	2	3	4	3	2	4	3	4	25
49	4	2	3	3	2	3	2	2	21
50	4	2	3	2	3	5	4	3	26
51	1	2	3	4	2	2	3	3	20
52	5	4	5	5	5	4	5	5	38
53	5	5	4	4	4	5	5	4	36
54	4	5	5	5	4	5	5	4	37
55	1	2	3	4	4	4	4	5	27
56	5	5	5	5	5	5	5	5	40
57	5	4	4	4	4	4	5	5	35
58	4	5	3	2	5	4	4	5	32
59	5	5	5	5	5	5	5	5	40
60	1	3	4	4	1	2	4	5	24
61	4	5	4	5	4	5	4	4	35
62	3	4	4	5	3	4	4	3	30
63	5	5	5	5	5	5	5	5	40
64	5	3	4	4	4	3	2	5	30
65	4	5	5	4	4	4	5	5	36
Total	211	246	247	248	245	256	254	256	1963

LAMPIRAN 3: REKAPITULASI DATA KUESIONER (Lanjutan)**VARIABEL PRESTASI KERJA (Y)**

No.	y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	Y
1	1	2	3	3	3	4	4	4	3	2	29
2	1	2	3	4	2	4	2	4	4	2	28
3	2	4	2	4	4	4	4	4	4	2	34
4	2	2	3	3	4	2	3	3	2	2	26
5	2	4	5	2	2	5	3	2	1	3	29
6	3	4	5	4	3	4	4	4	4	4	39
7	4	4	2	3	4	4	4	4	2	2	33
8	4	4	5	5	5	4	4	5	5	5	46
9	2	3	4	2	2	3	4	4	3	4	31
10	4	5	5	5	5	5	5	5	5	5	49
11	4	5	4	5	5	5	5	5	5	5	48
12	5	5	5	5	5	5	5	5	5	4	49
13	3	4	2	4	4	4	2	2	2	2	29
14	4	5	5	4	5	4	5	4	5	4	45
15	5	5	5	5	5	4	4	5	5	4	47
16	2	4	4	3	2	2	4	4	4	3	32
17	4	5	5	5	5	5	4	4	4	5	46
18	5	5	5	5	5	5	5	5	5	5	50
19	3	2	2	3	2	3	4	2	4	3	28
20	5	4	5	5	5	5	5	5	5	4	48
21	2	3	2	3	1	3	1	3	2	3	23
22	4	4	4	4	5	5	5	5	5	5	46
23	2	4	2	3	2	2	2	5	3	2	27
24	5	5	5	4	5	5	4	5	5	5	48
25	4	4	2	4	3	4	2	4	2	1	30
26	4	4	4	5	5	5	5	5	5	5	47
27	4	4	4	4	5	4	4	4	5	4	42
28	3	2	2	2	3	3	4	1	5	5	30
29	4	2	2	3	4	4	4	4	2	4	33
30	4	5	4	5	5	5	5	5	4	5	47
31	5	5	5	5	5	5	4	5	5	4	48
32	4	5	5	5	5	5	5	5	5	5	49
33	5	5	5	4	4	5	5	5	5	4	47
34	5	5	5	4	5	5	5	5	4	5	48
35	4	4	4	4	5	5	5	4	4	5	44
36	4	5	5	4	4	4	5	5	5	5	46

37	5	4	4	4	4	4	5	2	5	4	41
38	1	2	4	4	4	4	3	4	3	2	31
39	1	2	2	2	2	2	4	2	2	5	24
40	2	5	2	3	2	5	2	2	4	3	30
41	4	4	3	4	3	4	4	4	2	3	35
42	1	2	2	1	2	2	2	1	3	4	20
43	1	2	3	3	2	2	2	3	4	4	26
44	1	3	2	3	4	4	3	3	3	1	27
45	1	2	2	4	5	3	4	5	3	2	31
46	2	3	2	3	3	2	2	2	1	1	21
47	1	2	3	2	2	2	3	3	3	3	24
48	2	2	3	4	4	3	4	4	1	4	31
49	2	3	3	4	3	3	4	2	2	3	29
50	2	1	4	2	2	3	2	3	2	1	22
51	2	4	4	2	3	3	2	2	3	2	27
52	4	5	5	5	4	5	5	5	4	5	47
53	5	4	5	5	5	5	4	5	5	5	48
54	5	4	5	5	4	4	5	5	5	5	47
55	2	3	3	2	3	4	3	4	3	3	30
56	5	4	5	4	4	4	4	5	5	5	45
57	4	5	5	4	5	5	5	4	5	5	47
58	1	2	3	3	3	4	2	3	3	3	27
59	4	4	5	4	4	5	5	5	5	5	46
60	4	4	4	4	5	5	4	4	2	2	38
61	5	5	5	5	5	5	5	5	5	4	49
62	3	5	4	4	4	4	4	5	3	3	39
63	5	5	4	4	5	4	5	5	4	5	46
64	5	1	2	2	2	4	5	4	4	3	32
65	5	5	5	5	4	4	5	5	5	5	48
Total	213	241	242	243	245	258	252	256	242	237	2429

LAMPIRAN 4: DATA SUCCESIVE INTERVAL

VARIABEL KOMITMEN KERJA (X₁)

Succesive Interval						
1	2	3	4	5	6	X1
2.595	3.442	3.350	3.656	3.215	2.995	19.254
2.595	3.442	3.350	3.033	2.564	2.181	17.165
1.963	3.442	3.350	2.351	2.564	2.181	15.851
2.595	2.050	3.350	2.351	1.905	2.995	15.246
2.595	2.050	1.925	2.351	1.905	2.995	13.822
3.284	3.442	3.350	3.656	3.215	4.218	21.165
1.000	1.000	1.925	3.033	2.564	2.995	12.518
3.284	3.442	4.516	4.760	4.239	4.218	24.459
2.595	4.616	1.925	3.656	4.239	2.995	20.027
4.315	4.616	4.516	4.760	3.215	2.995	24.416
3.284	4.616	3.350	4.760	4.239	2.995	23.243
2.595	4.616	1.925	3.656	3.215	2.995	19.003
2.595	2.050	3.350	3.656	2.564	1.000	15.216
3.284	2.685	2.553	4.760	4.239	4.218	21.739
3.284	4.616	2.553	3.033	4.239	4.218	21.944
3.284	2.050	3.350	2.351	1.905	2.995	15.935
3.284	3.442	4.516	3.656	3.215	2.995	21.108
4.315	4.616	3.350	3.656	4.239	2.995	23.171
1.000	2.050	3.350	3.656	1.905	1.722	13.683
3.284	3.442	4.516	3.656	3.215	2.995	21.108
1.000	2.685	2.553	4.760	2.564	2.995	16.557
3.284	2.685	2.553	3.656	4.239	4.218	20.636
3.284	2.050	3.350	3.656	1.905	2.995	17.240
2.595	2.685	4.516	4.760	4.239	4.218	23.013
1.000	2.050	2.553	3.033	2.564	2.181	13.381
2.595	2.685	1.925	3.656	4.239	4.218	19.320
2.595	3.442	3.350	3.656	3.215	2.995	19.254
1.963	3.442	1.925	3.656	2.564	2.181	15.732
1.963	3.442	1.925	3.033	3.215	1.722	15.301
2.595	3.442	2.553	4.760	4.239	2.995	20.585
2.595	3.442	4.516	4.760	4.239	2.995	22.547
3.284	4.616	3.350	4.760	4.239	4.218	24.466
3.284	3.442	2.553	3.656	4.239	4.218	21.393
4.315	4.616	2.553	4.760	3.215	4.218	23.677
3.284	3.442	3.350	3.656	4.239	2.995	20.966
4.315	3.442	3.350	4.760	3.215	4.218	23.300
1.963	3.442	3.350	2.351	3.215	2.995	17.316
1.963	4.616	3.350	3.656	1.000	2.995	17.580
1.963	3.442	4.516	2.351	3.215	2.995	18.482
1.963	1.000	2.553	3.656	4.239	4.218	17.630
1.963	2.050	1.000	2.351	2.564	2.995	12.923

1.963	3.442	3.350	2.351	1.905	2.181	15.192
1.963	2.685	1.925	2.351	1.905	1.000	11.830
1.000	4.616	1.000	4.760	1.000	2.995	15.371
2.595	3.442	2.553	2.351	1.905	1.722	14.569
1.000	2.685	1.925	2.351	1.905	1.722	11.589
1.963	3.442	1.925	2.351	3.215	1.722	14.619
1.000	2.050	1.925	2.351	2.564	1.000	10.891
1.963	3.442	2.553	3.656	2.564	2.181	16.360
1.963	3.442	3.350	2.351	2.564	2.995	16.665
1.963	3.442	3.350	3.033	1.905	1.722	15.415
3.284	3.442	3.350	3.656	3.215	4.218	21.165
4.315	3.442	3.350	4.760	4.239	2.995	23.101
4.315	3.442	4.516	3.656	4.239	2.995	23.163
1.000	2.685	1.925	2.351	1.000	1.000	9.962
3.284	4.616	3.350	4.760	4.239	2.181	22.429
3.284	3.442	3.350	3.656	3.215	4.218	21.165
1.963	2.685	2.553	3.656	3.215	2.995	17.067
4.315	3.442	4.516	3.656	4.239	2.995	23.163
1.963	2.050	1.000	1.000	2.564	2.181	10.758
3.284	4.616	3.350	4.760	3.215	4.218	23.442
1.000	2.050	1.000	2.351	3.215	2.995	12.611
3.284	4.616	4.516	4.760	4.239	4.218	25.632
1.963	2.050	3.350	3.033	2.564	2.995	15.955
3.284	4.616	3.350	4.760	3.215	4.218	23.442

LAMPIRAN 4: DATA SUCCESIVE INTERVAL (Lanjutan)

VARIABEL WORK ENGAGEMENT (X₂)

Succesive Interval						
1	2	3	4	5	6	X2
2.103	2.410	3.298	2.015	1.837	2.050	13.712
2.641	3.137	2.050	2.015	2.733	2.050	14.626
2.103	3.137	3.298	3.098	1.000	3.258	15.894
1.772	3.137	2.050	3.098	1.837	2.050	13.945
1.000	1.852	3.298	2.015	2.733	3.258	14.156
2.641	3.137	4.370	4.252	3.957	4.370	22.726
2.641	4.309	1.000	2.521	2.733	3.258	16.462
3.717	3.137	4.370	4.252	2.733	3.258	21.467
1.000	2.410	2.685	3.098	2.733	3.258	15.184
2.641	4.309	3.298	4.252	2.733	4.370	21.603
2.641	3.137	3.298	4.252	3.957	4.370	21.654
3.717	4.309	4.370	4.252	3.957	4.370	24.973
1.000	1.000	1.000	2.015	2.733	2.640	10.388
3.717	3.137	4.370	3.098	3.957	3.258	21.536
3.717	4.309	4.370	4.252	3.957	3.258	23.862
1.000	2.410	3.298	2.015	1.000	2.050	11.772
3.717	4.309	3.298	4.252	3.957	4.370	23.902
2.641	4.309	3.298	4.252	3.957	3.258	21.715
2.641	3.137	2.050	3.098	2.733	2.640	16.300
3.717	4.309	4.370	3.098	3.957	3.258	22.708
2.641	3.137	2.050	4.252	2.733	2.050	16.864
3.717	4.309	4.370	4.252	2.733	4.370	23.750
2.641	2.410	2.050	2.015	2.733	2.050	13.899
3.717	4.309	4.370	4.252	3.957	4.370	24.973
2.641	1.852	2.685	2.521	2.733	2.640	15.072
3.717	4.309	4.370	4.252	3.957	4.370	24.973
2.641	4.309	4.370	4.252	2.733	3.258	21.563
1.772	2.410	3.298	3.098	2.733	2.640	15.951
1.000	3.137	3.298	2.015	2.733	3.258	15.441
2.641	3.137	4.370	3.098	3.957	4.370	21.572
3.717	3.137	3.298	4.252	3.957	4.370	22.730
3.717	3.137	4.370	4.252	3.957	4.370	23.802
2.641	4.309	3.298	4.252	2.733	4.370	21.603
2.641	4.309	3.298	4.252	3.957	3.258	21.715
3.717	4.309	4.370	4.252	2.733	4.370	23.750
3.717	3.137	3.298	3.098	3.957	4.370	21.576
2.641	3.137	2.685	2.015	2.733	4.370	17.580
2.641	3.137	2.050	4.252	2.733	2.640	17.454
1.772	1.852	2.050	4.252	3.957	4.370	18.253
2.641	4.309	3.298	3.098	2.733	3.258	19.337
1.772	3.137	3.298	3.098	2.733	3.258	17.297

1.772	3.137	2.050	3.098	2.733	1.000	13.791
1.772	3.137	2.685	3.098	1.837	2.050	14.579
2.641	1.852	3.298	3.098	3.957	1.000	15.846
1.772	2.410	3.298	2.521	1.837	2.640	14.478
1.772	3.137	2.685	3.098	1.837	2.050	14.579
1.000	1.852	2.050	1.000	1.837	3.258	10.997
2.641	2.410	3.298	3.098	1.000	2.050	14.497
2.103	1.852	2.050	2.015	1.837	3.258	13.114
2.103	2.410	2.685	2.015	1.837	2.050	13.099
1.772	3.137	2.685	2.015	1.000	2.050	12.660
2.641	4.309	4.370	4.252	3.957	4.370	23.898
3.717	3.137	4.370	3.098	2.733	4.370	21.424
3.717	4.309	3.298	3.098	2.733	4.370	21.524
2.103	3.137	2.050	3.098	1.000	2.050	13.438
3.717	4.309	4.370	4.252	2.733	4.370	23.750
3.717	4.309	4.370	3.098	3.957	3.258	22.708
1.000	4.309	3.298	3.098	2.733	3.258	17.696
3.717	3.137	4.370	3.098	3.957	3.258	21.536
1.000	1.852	2.050	1.000	1.837	3.258	10.997
2.641	4.309	4.370	4.252	3.957	3.258	22.786
1.000	3.137	2.685	3.098	1.837	2.640	14.397
3.717	4.309	4.370	4.252	2.733	4.370	23.750
1.000	1.000	2.685	2.521	2.733	3.258	13.197
2.641	4.309	4.370	4.252	3.957	3.258	22.786

LAMPIRAN 4: DATA SUCCESSION INTERVAL (Lanjutan)

VARIABEL INTEGRITAS (X₃)

Successive Interval								
1	2	3	4	5	6	7	8	X3
1.769	1.769	2.534	2.035	3.556	2.419	1.000	1.775	16.858
2.542	2.299	2.534	3.556	2.169	1.696	2.392	1.775	18.963
2.542	1.769	3.298	2.035	3.556	2.419	1.774	1.000	18.394
1.000	3.340	4.401	2.791	3.556	2.419	1.000	1.000	19.508
1.769	2.299	3.298	2.791	2.169	2.419	1.774	1.000	17.519
2.542	3.340	2.534	4.659	4.725	3.622	3.485	2.573	27.480
1.000	1.769	2.534	2.035	2.825	1.696	1.774	2.573	16.205
3.676	3.340	4.401	4.659	4.725	2.419	3.485	2.573	29.278
2.542	1.000	1.852	2.791	2.825	2.419	2.392	2.573	18.395
3.676	3.340	4.401	4.659	4.725	3.622	3.485	3.766	31.673
2.542	3.340	4.401	4.659	4.725	3.622	3.485	3.766	30.539
2.542	2.299	3.298	3.556	3.556	2.419	3.485	3.766	24.921
1.769	3.340	1.852	2.035	2.169	1.000	3.485	2.573	18.223
2.542	3.340	4.401	3.556	4.725	2.419	3.485	2.573	27.041
2.542	3.340	3.298	4.659	3.556	2.419	2.392	2.573	24.780
1.000	1.000	2.534	3.556	3.556	2.419	3.485	2.573	20.123
2.542	2.299	3.298	4.659	3.556	3.622	3.485	2.573	26.034
3.676	2.299	3.298	4.659	4.725	3.622	2.392	2.573	27.244
1.000	2.299	1.852	2.791	3.556	1.000	2.392	2.573	17.464
2.542	3.340	3.298	3.556	3.556	3.622	3.485	3.766	27.165
1.000	1.000	1.000	2.791	3.556	1.000	1.000	2.573	13.921
3.676	3.340	4.401	4.659	4.725	3.622	3.485	3.766	31.673
1.769	2.299	3.298	4.659	2.825	1.000	1.774	1.000	18.622
3.676	3.340	4.401	4.659	4.725	3.622	3.485	3.766	31.673
2.542	2.299	3.298	3.556	3.556	2.419	2.392	2.573	22.636
2.542	2.299	4.401	2.791	3.556	2.419	1.774	2.573	22.356
3.676	3.340	4.401	4.659	3.556	3.622	2.392	2.573	28.219
1.000	1.000	2.534	3.556	2.825	2.419	2.392	3.766	19.491
2.542	1.000	3.298	3.556	3.556	1.000	1.000	2.573	18.526
2.542	3.340	4.401	3.556	4.725	3.622	3.485	3.766	29.436
2.542	3.340	3.298	4.659	3.556	3.622	2.392	3.766	27.175
2.542	2.299	3.298	3.556	4.725	2.419	3.485	2.573	24.897
2.542	3.340	4.401	3.556	3.556	3.622	2.392	3.766	27.175
2.542	2.299	4.401	3.556	4.725	3.622	3.485	2.573	27.202
3.676	2.299	3.298	3.556	4.725	3.622	3.485	3.766	28.426
2.542	3.340	3.298	3.556	4.725	2.419	2.392	2.573	24.846
2.542	2.299	1.000	3.556	3.556	3.622	2.392	2.573	21.540
1.000	1.000	1.852	3.556	2.169	2.419	2.392	2.573	16.962
1.769	1.769	2.534	2.791	3.556	2.419	1.000	1.775	17.614
1.000	1.769	3.298	4.659	2.825	2.419	3.485	1.000	20.454
1.769	2.299	3.298	2.791	3.556	2.419	1.000	2.573	19.706

1.000	2.299	4.401	2.791	3.556	2.419	1.774	1.000	19.240
1.000	1.000	1.852	2.791	2.169	1.696	1.000	1.775	13.284
1.000	1.000	1.852	1.000	2.169	1.000	1.000	1.775	10.797
1.000	1.000	4.401	2.035	2.169	1.696	2.392	1.000	15.693
1.769	1.000	1.852	2.035	2.169	1.000	1.774	1.775	13.374
1.984	1.000	2.534	2.791	2.825	1.000	1.000	2.573	15.708
1.769	1.769	3.298	2.791	2.169	2.419	1.774	2.573	18.562
2.542	1.000	2.534	2.791	2.169	1.696	1.000	1.000	14.733
2.542	1.000	2.534	2.035	2.825	3.622	2.392	1.775	18.725
1.000	1.000	2.534	3.556	2.169	1.000	1.774	1.775	14.808
3.676	2.299	4.401	4.659	4.725	2.419	3.485	3.766	29.429
3.676	3.340	3.298	3.556	3.556	3.622	3.485	2.573	27.106
2.542	3.340	4.401	4.659	3.556	3.622	3.485	2.573	28.178
1.000	1.000	2.534	3.556	3.556	2.419	2.392	3.766	20.223
3.676	3.340	4.401	4.659	4.725	3.622	3.485	3.766	31.673
3.676	2.299	3.298	3.556	3.556	2.419	3.485	3.766	26.055
2.542	3.340	2.534	2.035	4.725	2.419	2.392	3.766	23.754
3.676	3.340	4.401	4.659	4.725	3.622	3.485	3.766	31.673
1.000	1.769	3.298	3.556	1.000	1.000	2.392	3.766	17.780
2.542	3.340	3.298	4.659	3.556	3.622	2.392	2.573	25.983
1.984	2.299	3.298	4.659	2.825	2.419	2.392	1.775	21.651
3.676	3.340	4.401	4.659	4.725	3.622	3.485	3.766	31.673
3.676	1.769	3.298	3.556	3.556	1.696	1.000	3.766	22.317
2.542	3.340	4.401	3.556	3.556	2.419	3.485	3.766	27.065

LAMPIRAN 4: DATA SUCCESSION INTERVAL (Lanjutan)

VARIABEL PRESTASI KERJA (Y)

Succesive Interval										
1	2	3	4	5	6	7	8	9	10	Y
1.000	2.118	1.818	2.842	2.964	2.534	3.415	3.079	2.588	1.895	24.252
1.000	2.118	1.818	3.637	2.247	2.534	2.169	3.079	3.115	1.895	23.611
1.890	3.278	1.000	3.637	3.516	2.534	3.415	3.079	3.115	1.895	27.359
1.890	2.118	1.818	2.842	3.516	1.000	2.777	2.492	1.939	1.895	22.286
1.890	3.278	3.302	2.083	2.247	3.705	2.777	1.938	1.000	2.510	24.730
2.307	3.278	3.302	3.637	2.964	2.534	3.415	3.079	3.115	3.053	30.685
2.802	3.278	1.000	2.842	3.516	2.534	3.415	3.079	1.939	1.895	26.300
2.802	3.278	3.302	4.760	4.538	2.534	3.415	4.197	4.090	4.025	36.940
1.890	2.710	2.319	2.083	2.247	1.775	3.415	3.079	2.588	3.053	25.159
2.802	4.370	3.302	4.760	4.538	3.705	4.567	4.197	4.090	4.025	40.355
2.802	4.370	2.319	4.760	4.538	3.705	4.567	4.197	4.090	4.025	39.372
3.822	4.370	3.302	4.760	4.538	3.705	4.567	4.197	4.090	3.053	40.402
2.307	3.278	1.000	3.637	3.516	2.534	2.169	1.938	1.939	1.895	24.212
2.802	4.370	3.302	3.637	4.538	2.534	4.567	3.079	4.090	3.053	35.969
3.822	4.370	3.302	4.760	4.538	2.534	3.415	4.197	4.090	3.053	38.079
1.890	3.278	2.319	2.842	2.247	1.000	3.415	3.079	3.115	2.510	25.697
2.802	4.370	3.302	4.760	4.538	3.705	3.415	3.079	3.115	4.025	37.112
3.822	4.370	3.302	4.760	4.538	3.705	4.567	4.197	4.090	4.025	41.375
2.307	2.118	1.000	2.842	2.247	1.775	3.415	1.938	3.115	2.510	23.268
3.822	3.278	3.302	4.760	4.538	3.705	4.567	4.197	4.090	3.053	39.311
1.890	2.710	1.000	2.842	1.000	1.775	1.000	2.492	1.939	2.510	19.159
2.802	3.278	2.319	3.637	4.538	3.705	4.567	4.197	4.090	4.025	37.157
1.890	3.278	1.000	2.842	2.247	1.000	2.169	4.197	2.588	1.895	23.106
3.822	4.370	3.302	3.637	4.538	3.705	3.415	4.197	4.090	4.025	39.100
2.802	3.278	1.000	3.637	2.964	2.534	2.169	3.079	1.939	1.000	24.402
2.802	3.278	2.319	4.760	4.538	3.705	4.567	4.197	4.090	4.025	38.280
2.802	3.278	2.319	3.637	4.538	2.534	3.415	3.079	4.090	3.053	32.744
2.307	2.118	1.000	2.083	2.964	1.775	3.415	1.000	4.090	4.025	24.778
2.802	2.118	1.000	2.842	3.516	2.534	3.415	3.079	1.939	3.053	26.297
2.802	4.370	2.319	4.760	4.538	3.705	4.567	4.197	3.115	4.025	38.398
3.822	4.370	3.302	4.760	4.538	3.705	3.415	4.197	4.090	3.053	39.251
2.802	4.370	3.302	4.760	4.538	3.705	4.567	4.197	4.090	4.025	40.355
3.822	4.370	3.302	3.637	3.516	3.705	4.567	4.197	4.090	3.053	38.257
3.822	4.370	3.302	3.637	4.538	3.705	4.567	4.197	3.115	4.025	39.277
2.802	3.278	2.319	3.637	4.538	3.705	4.567	3.079	3.115	4.025	35.066
2.802	4.370	3.302	3.637	3.516	2.534	4.567	4.197	4.090	4.025	37.038
3.822	3.278	2.319	3.637	3.516	2.534	4.567	1.938	4.090	3.053	32.752
1.000	2.118	2.319	3.637	3.516	2.534	2.777	3.079	2.588	1.895	25.461
1.000	2.118	1.000	2.083	2.247	1.000	3.415	1.938	1.939	4.025	20.765
1.890	4.370	1.000	2.842	2.247	3.705	2.169	1.938	3.115	2.510	25.787
2.802	3.278	1.818	3.637	2.964	2.534	3.415	3.079	1.939	2.510	27.976

1.000	2.118	1.000	1.000	2.247	1.000	2.169	1.000	2.588	3.053	17.174
1.000	2.118	1.818	2.842	2.247	1.000	2.169	2.492	3.115	3.053	21.854
1.000	2.710	1.000	2.842	3.516	2.534	2.777	2.492	2.588	1.000	22.458
1.000	2.118	1.000	3.637	4.538	1.775	3.415	4.197	2.588	1.895	26.162
1.890	2.710	1.000	2.842	2.964	1.000	2.169	1.938	1.000	1.000	18.513
1.000	2.118	1.818	2.083	2.247	1.000	2.777	2.492	2.588	2.510	20.631
1.890	2.118	1.818	3.637	3.516	1.775	3.415	3.079	1.000	3.053	25.301
1.890	2.710	1.818	3.637	2.964	1.775	3.415	1.938	1.939	2.510	24.597
1.890	1.000	2.319	2.083	2.247	1.775	2.169	2.492	1.939	1.000	18.915
1.890	3.278	2.319	2.083	2.964	1.775	2.169	1.938	2.588	1.895	22.900
2.802	4.370	3.302	4.760	3.516	3.705	4.567	4.197	3.115	4.025	38.359
3.822	3.278	3.302	4.760	4.538	3.705	3.415	4.197	4.090	4.025	39.132
3.822	3.278	3.302	4.760	3.516	2.534	4.567	4.197	4.090	4.025	38.089
1.890	2.710	1.818	2.083	2.964	2.534	2.777	3.079	2.588	2.510	24.952
3.822	3.278	3.302	3.637	3.516	2.534	3.415	4.197	4.090	4.025	35.815
2.802	4.370	3.302	3.637	4.538	3.705	4.567	3.079	4.090	4.025	38.114
1.000	2.118	1.818	2.842	2.964	2.534	2.169	2.492	2.588	2.510	23.034
2.802	3.278	3.302	3.637	3.516	3.705	4.567	4.197	4.090	4.025	37.118
2.802	3.278	2.319	3.637	4.538	3.705	3.415	3.079	1.939	1.895	30.607
3.822	4.370	3.302	4.760	4.538	3.705	4.567	4.197	4.090	3.053	40.402
2.307	4.370	2.319	3.637	3.516	2.534	3.415	4.197	2.588	2.510	31.392
3.822	4.370	2.319	3.637	4.538	2.534	4.567	4.197	3.115	4.025	37.123
3.822	1.000	1.000	2.083	2.247	2.534	4.567	3.079	3.115	2.510	25.956
3.822	4.370	3.302	4.760	3.516	2.534	4.567	4.197	4.090	4.025	39.181

LAMPIRAN 5: UJI VALIDITAS DAN RELIABILITAS

VARIABEL KOMITMEN KERJA (X₁)

		Correlations						
		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	X1
x1.1	Pearson Correlation	1	.474**	.545**	.494**	.579**	.535**	.833**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65
x1.2	Pearson Correlation	.474**	1	.283*	.484**	.287*	.251*	.637**
	Sig. (2-tailed)	.000		.022	.000	.020	.043	.000
	N	65	65	65	65	65	65	65
x1.3	Pearson Correlation	.545**	.283*	1	.395**	.325**	.271*	.648**
	Sig. (2-tailed)	.000	.022		.001	.008	.029	.000
	N	65	65	65	65	65	65	65
x1.4	Pearson Correlation	.494**	.484**	.395**	1	.506**	.532**	.780**
	Sig. (2-tailed)	.000	.000	.001		.000	.000	.000
	N	65	65	65	65	65	65	65
x1.5	Pearson Correlation	.579**	.287*	.325**	.506**	1	.564**	.747**
	Sig. (2-tailed)	.000	.020	.008	.000		.000	.000
	N	65	65	65	65	65	65	65
x1.6	Pearson Correlation	.535**	.251*	.271*	.532**	.564**	1	.721**
	Sig. (2-tailed)	.000	.043	.029	.000	.000		.000
	N	65	65	65	65	65	65	65
X1	Pearson Correlation	.833**	.637**	.648**	.780**	.747**	.721**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.783	7

LAMPIRAN 5: UJI VALIDITAS DAN RELIABILITAS (Lanjutan)

VARIABEL *WORK ENGAGEMENT* (X₂)

		Correlations						
		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	X2
x2.1	Pearson Correlation	1	.599**	.609**	.595**	.555**	.492**	.823**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65
x2.2	Pearson Correlation	.599**	1	.542**	.646**	.379**	.438**	.770**
	Sig. (2-tailed)	.000		.000	.000	.002	.000	.000
	N	65	65	65	65	65	65	65
x2.3	Pearson Correlation	.609**	.542**	1	.547**	.487**	.518**	.792**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	65	65	65	65	65	65	65
x2.4	Pearson Correlation	.595**	.646**	.547**	1	.560**	.477**	.816**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	65	65	65	65	65	65	65
x2.5	Pearson Correlation	.555**	.379**	.487**	.560**	1	.513**	.745**
	Sig. (2-tailed)	.000	.002	.000	.000		.000	.000
	N	65	65	65	65	65	65	65
x2.6	Pearson Correlation	.492**	.438**	.518**	.477**	.513**	1	.735**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	65	65	65	65	65	65	65
X2	Pearson Correlation	.823**	.770**	.792**	.816**	.745**	.735**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.795	7

LAMPIRAN 5: UJI VALIDITAS DAN RELIABILITAS (Lanjutan)

VARIABEL INTEGRITAS (X₃)

		Correlations								
		x3.1	x3.2	x3.3	x3.4	x3.5	x3.6	x3.7	x3.8	X2
x3.1	Pearson Correlation	1	.573**	.492**	.525**	.648**	.600**	.485**	.493**	.794**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65
x3.2	Pearson Correlation	.573**	1	.602**	.526**	.613**	.599**	.563**	.402**	.803**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.001	.000
	N	65	65	65	65	65	65	65	65	65
x3.3	Pearson Correlation	.492**	.602**	1	.488**	.503**	.489**	.438**	.258*	.705**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.038	.000
	N	65	65	65	65	65	65	65	65	65
x3.4	Pearson Correlation	.525**	.526**	.488**	1	.482**	.541**	.567**	.400**	.748**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.001	.000
	N	65	65	65	65	65	65	65	65	65
x3.5	Pearson Correlation	.648**	.613**	.503**	.482**	1	.623**	.512**	.488**	.803**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65
x3.6	Pearson Correlation	.600**	.599**	.489**	.541**	.623**	1	.581**	.405**	.796**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.001	.000
	N	65	65	65	65	65	65	65	65	65
x3.7	Pearson Correlation	.485**	.563**	.438**	.567**	.512**	.581**	1	.515**	.767**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	65	65	65	65	65	65	65	65	65
x3.8	Pearson Correlation	.493**	.402**	.258*	.400**	.488**	.405**	.515**	1	.652**
	Sig. (2-tailed)	.000	.001	.038	.001	.000	.001	.000		.000
	N	65	65	65	65	65	65	65	65	65
X2	Pearson Correlation	.794**	.803**	.705**	.748**	.803**	.796**	.767**	.652**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.783	9

LAMPIRAN 5: UJI VALIDITAS DAN RELIABILITAS (Lanjutan)

VARIABEL PRESTASI KERJA (Y)

		Correlations										
		y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	Y
y1	Pearson Correlation	1	.610**	.603**	.615**	.587**	.599**	.662**	.594**	.596**	.524**	.804**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y2	Pearson Correlation	.610**	1	.634**	.667**	.606**	.644**	.515**	.578**	.527**	.498**	.789**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y3	Pearson Correlation	.603**	.634**	1	.628**	.566**	.599**	.586**	.622**	.615**	.596**	.809**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y4	Pearson Correlation	.615**	.667**	.628**	1	.748**	.645**	.578**	.743**	.572**	.473**	.838**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y5	Pearson Correlation	.587**	.606**	.566**	.748**	1	.662**	.660**	.631**	.544**	.475**	.814**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y6	Pearson Correlation	.599**	.644**	.599**	.645**	.662**	1	.581**	.552**	.498**	.464**	.784**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y7	Pearson Correlation	.662**	.515**	.586**	.578**	.660**	.581**	1	.603**	.634**	.676**	.816**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y8	Pearson Correlation	.594**	.578**	.622**	.743**	.631**	.552**	.603**	1	.557**	.463**	.796**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y9	Pearson Correlation	.596**	.527**	.615**	.572**	.544**	.498**	.634**	.557**	1	.658**	.779**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	65	65	65	65	65	65	65	65	65	65	65
y10	Pearson Correlation	.524**	.498**	.596**	.473**	.475**	.464**	.676**	.463**	.658**	1	.732**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	65	65	65	65	65	65	65	65	65	65	65
Y	Pearson Correlation	.804**	.789**	.809**	.838**	.814**	.784**	.816**	.796**	.779**	.732**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.782	11

LAMPIRAN 6: ANALISIS JALUR (OUTPUT SPSS)

Correlations

		X1	X2	X3	Y
X1	Pearson Correlation	1	.818**	.801**	.792**
	Sig. (2-tailed)		.000	.000	.000
	N	65	65	65	65
X2	Pearson Correlation	.818**	1	.814**	.857**
	Sig. (2-tailed)	.000		.000	.000
	N	65	65	65	65
X3	Pearson Correlation	.801**	.814**	1	.851**
	Sig. (2-tailed)	.000	.000		.000
	N	65	65	65	65
Y	Pearson Correlation	.792**	.857**	.851**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	Change Statistics			Sig. F Change
						F Change	df1	df2	
1	.899 ^a	.808	.798	3.33562	.807	85.274	3	61	.000

a. Predictors: (Constant), X3, X1, X2

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2846.379	3	948.793	85.274	.000 ^b
	Residual	678.708	61	11.126		
	Total	3525.088	64			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

LAMPIRAN 6: ANALISIS JALUR (OUTPUT SPSS) (Lanjutan)

Coefficients ^a						
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	1.211	1.951		.620	.537
	X1	.193	.191	.108	1.007	.318
	X2	.740	.187	.436	3.960	.000
	X3	.539	.139	.410	3.872	.000

a. Dependent Variable: Y