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PROGRAM STUDI KESEHATAN MASYARAKAT
PEMINATAN ADMINISTRASI KEBIJAKAN KESEHATAN
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ABSTRAK

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**FAKTOR YANG BERHUBUNGAN DENGAN KINERJA PERAWAT
DALAM PENGISIAN REKAM MEDIS ELEKTRONIK DI INSTALASI
RAWAT INAP RUMAH SAKIT X DI KABUPATEN TASIKMALAYA
TAHUN 2025**

Rumah sakit merupakan fasilitas kesehatan yang menyediakan layanan rawat jalan, rawat inap, dan gawat darurat. Perkembangan teknologi informasi mendorong penggunaan Rekam Medis Elektronik (RME) sebagai pengganti sistem manual untuk meningkatkan efisiensi, akurasi, dan mutu layanan. Penelitian ini bertujuan mengetahui faktor-faktor yang berhubungan dengan kinerja perawat dalam pengisian RME di Instalasi Rawat Inap RSUD X Kabupaten Tasikmalaya tahun 2025. Metode yang digunakan yaitu pendekatan analisis cross sectional dengan sampel 94 perawat yang dipilih melalui simple random sampling. Variabel bebas meliputi pengetahuan, pelatihan, motivasi, komitmen, dukungan, bimbingan, dorongan, dan kerja sama tim, sedangkan variabel terikat adalah kinerja perawat dalam pengisian RME. Analisis univariat dilakukan untuk mendeskripsikan karakteristik responden (usia, jenis kelamin, masa kerja) serta distribusi variabel penelitian. Analisis bivariat menggunakan uji Chi Square dengan tingkat signifikansi 0,05. Bila ditemukan sel dengan expected count <5 atau nilai 0, digunakan uji alternatif seperti continuity correction atau Fisher's Exact Test. Hasil penelitian menunjukkan bahwa analisis pengetahuan hanya dapat disajikan secara deskriptif karena terdapat sel dengan nilai 0, namun perawat dengan pengetahuan baik cenderung memiliki kinerja lebih baik. Faktor yang terbukti berhubungan signifikan dengan kinerja perawat adalah motivasi ($p=0,005$), komitmen ($p=0,014$), dukungan pimpinan ($p=0,002$), bimbingan pimpinan ($p=0,003$), dorongan pimpinan ($p=0,009$), dan kerja sama tim ($p=0,004$). Faktor yang terbukti berhubungan signifikan dengan kinerja perawat dalam pengisian RME di RSUD X Kabupaten Tasikmalaya adalah pelatihan, motivasi, komitmen, dukungan pimpinan, bimbingan pimpinan, dorongan pimpinan, dan kerjasama tim. Pengetahuan menunjukkan kecenderungan hubungan positif meskipun tidak dapat diuji secara statistik.

Kata Kunci: kinerja, rekam medis elektronik, faktor organisasi.

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ABSTRACT

REIHAN MAULANA IRAWAN

***FACTORS RELATED TO NURSES' PERFORMANCE IN FILLING
ELECTRONIC MEDICAL RECORDS IN THE INPATIENT INSTALLATION
OF HOSPITAL X IN TASIKMALAYA REGENCY IN 2025***

Hospitals are health facilities that provide outpatient, inpatient, and emergency services. Advances in information technology have encouraged the use of Electronic Medical Records (EMR) as a replacement for manual systems to improve efficiency, accuracy, and service quality. This study aims to identify factors related to nurses' performance in filling out EMRs at the Inpatient Facility of Tasikmalaya District Hospital X in 2025. The method used is a cross-sectional analysis approach with a sample of 94 nurses selected through simple random sampling. The independent variables included knowledge, training, motivation, commitment, support, guidance, encouragement, and teamwork, while the dependent variable was the performance of nurses in filling out EMRs. Univariate analysis was performed to describe the characteristics of the respondents (age, gender, length of service) and the distribution of the research variables. Bivariate analysis used the Chi-square test with a significance level of 0.05. If a cell with an expected count <5 or a value of 0 was found, alternative tests such as continuity correction or Fisher's Exact Test were used. The results showed that the knowledge analysis could only be presented descriptively because there were cells with a value of 0, but nurses with good knowledge tended to have better performance. Factors that were proven to be significantly related to nurse performance were motivation ($p=0.005$), commitment ($p=0.014$), leadership support ($p=0.002$), leadership guidance ($p=0.003$), leadership encouragement ($p=0.009$), and teamwork ($p=0.004$). Factors proven to be significantly related to nurse performance in filling out EMRs at Tasikmalaya District Hospital X are training, motivation, commitment, leadership support, leadership guidance, leadership encouragement, and teamwork. Knowledge shows a positive relationship trend even though it cannot be tested statistically.

Keywords: performance, electronic medical records, organizational factors.