

## **ABSTRACT**

**MUHAMMAD GIFAR HASYIM. 2025. MANAGEMENT EFFORTS IN REDUCING THE UNEMPLOYMENT RATE THROUGH VARIOUS TRAININGS (Study at the Community Work Training Center, Salawu District, Tasikmalaya Regency).** Department of Community Education, Faculty of Teacher Training and Education, Siliwangi University, Tasikmalaya.

*Training at Community Job Training Center is designed based on identified community needs, with the aim of improving the economy, knowledge, and welfare of participants. This program is aimed at people who are unemployed or looking for work, with the hope that they can gain the skills needed to improve their quality of life. The purpose of this research is to find out the efforts of Community Job Training Center managers in reducing the unemployment rate through various trainings provided. The method used in this research is qualitative descriptive. As for data collection techniques used through interviews, observations and documentation. The results of the research in the field explain that there are four stages carried out by managers, namely the planning stages such as determining the syllabus of learning activities, organizing including the division of responsibilities for each human resources, implementation, all who have responsibilities must carry out according to their duties in order to carry out a good program, the evaluation of this stage measures the extent to which the program is successfully carried out whether it is according to the initial plan or not. Through the stages carried out by the managers in the implementation of the training, it is expected to be able to reduce the number of unemployment, increase the equal distribution of employment opportunities and the provision of labor in accordance with the needs of development and the labor market, improve labor placement services, deceive and utilize labor optimally and humanely, increase the skills of job seekers, workers who have been involved in work relationships and start-up businesses, and improve the welfare of labor and their families, the surrounding communities and increase the social security of workers. In addition, with the implementation of the training carried out by the manager, it is expected to improve the competence of the trainees, including improving the labor placement process every year.*

**Keywords :** Community Job Training Center, Management, Unemployment Training.