

ABSTRAK

AURA DILA ARYANTI 2025. **Hubungan Iklim Organisasi Dengan Motivasi Berprestasi Pada Atlet UKM Tennis Meja Universitas Siliwangi.** Jurusan Pendidikan Jasmani. Fakultas Keguruan dan Ilmu Pendidikan. Universitas Siliwangi, Tasikmalaya.

Iklim organisasi yang kondusif akan menumbuhkan motivasi yang tinggi diantara anggotanya, yang dapat menghasilkan prestasi yang optimal. Tujuan utama dalam penelitian ini adalah menganalisis hubungan antara iklim organisasi dan motivasi berprestasi di kalangan atlet. Penelitian ini menggunakan metode analisis deskriptif kuantitatif korelasional. Hasil analisis validitas dan reliabilitas menunjukkan variabel iklim organisasi didapatkan nilai *Cronbach's Alpha* $0,990 \geq 0,70$ dan variabel motivasi didapatkan nilai *Cronbach's Alpha* $0,978 \geq 0,70$, maka dapat dikatakan bahwa instrumen semua variabel penelitian mempunyai reliabilitas yang tinggi, hasil analisis deskriptif menunjukkan bahwa iklim organisasi UKM Tennis Meja Universitas Siliwangi dari 25 atlet yang mendapatkan kategori sangat tinggi berjumlah 0 atlet (0%), tinggi berjumlah 5 atlet (20%), cukup berjumlah 10 atlet (40%), rendah berjumlah 10 atlet (40%), sangat rendah berjumlah 0 atlet (0%), hasil uji prasyarat menjelaskan bahwa hubungan iklim organisasi dengan motivasi nilai signifikansi $0,680 > 0,05$. Jadi, hubungan antara variabel bebas dengan variabel terikatnya dinyatakan linear dan hasil uji hipotesis menjelaskan atau memprediksi variabel motivasi sebesar $0,613^2 \times 100\% = 37,58\%$, sedangkan sisanya dipengaruhi factor lain sebesar 62,42% di luar penelitian, variabel lain yang mempengaruhi yaitu fisik, teknik, pengalaman bertanding, dan lain-lain. Hasil penelitian ini mengungkap korelasi positif yang signifikan 0,613 antara iklim organisasi yang lebih tinggi berkorelasi dengan peningkatan tingkat motivasi. Penelitian ini menunjukkan bahwa iklim organisasi berkontribusi sekitar 37,58% terhadap motivasi atlet, yang menunjukkan bahwa peningkatan iklim dapat menghasilkan menghasilkan hasil kinerja yang lebih baik. Penelitian ini menyimpulkan bahwa terdapat hubungan yang signifikan antara iklim organisasi dan motivasi berprestasi, menekankan bahwa kondisi organisasi yang lebih baik dapat meningkatkan motivasi atlet.

Kata Kunci: Atlet, Motivasi, Organisasi, Tennis Meja

ABSTRACT

AURA DILA ARYANTI 2025. *The Relationship between Organizational Climate and Achievement Motivation for Table Tennis UKM Athletes at Siliwangi University.* Department of Physical Education. Faculty of Teacher Training and Education. Siliwangi University, Tasikmalaya.

A conducive organizational climate will foster high motivation among its members, which can produce optimal performance. The main objective of this study is to analyze the relationship between organizational climate and achievement motivation among athletes. This study uses a correlational quantitative descriptive analysis method. The results of the validity and reliability analysis showed that the organizational climate variable was obtained with a value of Cronbach's Alpha of $0.990 \geq 0.70$ and the motivation variable was obtained with a Cronbach's Alpha value of $0.978 \geq 0.70$, so it can be said that the instrument of all research variables has high reliability, the results of descriptive analysis show that the organizational climate of the Table Tennis UKM of Siliwangi University of 25 athletes who received a very high category amounted to 0 athletes (0%), high amounted to 5 athletes (20%), moderately amounted to 10 athletes (40%), low amounted to 10 athletes (40%), very low amounted to 0 athletes (0%), the results of the prerequisite test explained that the relationship between organizational climate and motivation had a significance value of $0.680 > 0.05$. So, the relationship between the independent variable and the bound variable is stated to be linear and the results of the hypothesis test explain or predict the motivation variable of $0.6132 \times 100\% = 37.58\%$, while the rest are influenced by other factors by 62.42% outside the study, other influencing variables are physical, technical, competition experience, and others. The results of this study revealed a significant positive correlation of 0.613 between higher organizational climate correlated with an increase in motivation level. This study shows that organizational climate contributes around 37.58% to athlete motivation, which shows that improving the climate can result in better performance results. The study concluded that there was a significant relationship between organizational climate and achievement motivation, emphasizing that better organizational conditions can increase athletes' motivation.

Keywords: Athletes, Motivation, Organization, Table Tennis