

## **ABSTRACT**

### **THE EFFECT OF EMOTIONAL INTELLIGENCE AND JOB INSECURITY ON ORGANIZATIONAL CITIZENSHIP BEHAVIOR**

**(AT HONORARY TEACHERS MADRASAH IBTIDAIYAH IN  
MANGKUBUMI SUB-DISTRICT TASIKMALAYA CITY)**

By:

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*The aims of this research were to determine and analyze Emotional Intelligence, Job Insecurity, Organizational Citizenship Behavior and the effect of Emotional Intelligence and Job Insecurity on Organizational Citizenship Behavior at honorary teachers madrasah ibtidaiyah in mangkubumi sub-district tasikmalaya city. The research method used was a survey method, the data obtained directly through questionnaires to 45 respondents taken from the honorary teacher at Madrasah Ibtidaiyah, Mangkubumi sub-district, Tasikmalaya city. Sampling using a census and the analysis method used in this study is path analysis. Based on the results of the study, it was known that Emotional Intelligence was classified as high, Job Insecurity was classified as sufficient, and Organizational Citizenship Behavior was included in the high classification. Emotional Intelligence and Job Insecurity have an effect on Organizational Citizenship Behavior at taken from the honorary teacher at Madrasah Ibtidaiyah, Mangkubumi sub-district, Tasikmalaya city.*

**Keywords: Emotional Intelligence, Job Insecurity, Organizational Citizenship Behavior**

## ABSTRAK

### **PENGARUH KECERDASAN EMOSI DAN *JOB INSECURITY* TERHADAP *ORGANIZATIONAL CITIZENSHIP BEHAVIOR***

**(Pada Guru Honorer Madrasah Ibtidaiyah Di Kecamatan Mangkubumi  
Kota Tasikmalaya)**

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Tujuan penelitian ini adalah untuk mengetahui dan menganalisis Kecerdasan Emosi, *Job Insecurity*, *Organizational Citizenship Behavior*, dan pengaruh Kecerdasan Emosi dan *Job Insecurity* terhadap *Organizational Citizenship Behavior* pada Guru Honorer Madrasah Ibtidaiyah di Kecamatan Mangkubumi Kota Tasikmalaya. Metode penelitian yang digunakan adalah metode survei, data yang diperoleh langsung melalui kuesioner kepada 45 responden yang diambil dari guru honorer Kecamatan Mangkubumi Kota Tasikmalaya. Penarikan sampel menggunakan sensus dan metode analisis yang digunakan dalam penelitian ini adalah analisis jalur. Berdasarkan hasil penelitian, kecerdasan emosi termasuk klasifikasi tinggi, *job insecurity* termasuk klasifikasi cukup, serta *organizational citizenship behavior* pada klasifikasi tinggi. Kecerdasan emosi dan *job insecurity* berpengaruh terhadap *organizational citizenship behavior*.

**Kata Kunci:** Kecerdasan Emosi, *Job Insecurity*, *Organizational Citizenship Behavior*