

ABSTRACT

The Effect of Work Stress and Work Environment on Performance.

(A study of the Production Labor on Sewing Operator of CV. Al-Luthfi Tasikmalaya City)

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The objective of this study was to find out the effect of work stress and work environment on the performance of Production Labor on Sewing Operator CV. Al-Luthfi Tasikmalaya City. This research is a research that is quantitative and used survey research methods, while the sampling technique uses Simple random sampling clusters. The data used were primary data obtained through questionnaires and interviews, and secondary data obtained from literature reviews and other relevant parties. The analysis tool uses multiple path analysis. The results showed that: (1) work stress has a significant positive effect on workforce performance, (2) the work environment has a significant positive effect on workforce performance and; (3) work stress and work environment simultaneously have a significant positive effect on workforce performance.

Keywords: *work stress, work environment, performance.*

ABSTRAK

PENGARUH STRES KERJA DAN LINGKUNGAN KERJA TERHADAP KINERJA

(Suatu Penelitian Terhadap Tenaga Kerja Operator Jahit Bagian Produksi CV. Al-Luthfi
Kota Tasikmalaya)

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Tujuan penelitian ini untuk mengetahui sejauh mana pengaruh stres kerja dan lingkungan kerja terhadap kinerja tenaga kerja operator jahit bagian produksi CV. Al-Luthfi Kota Tasikmalaya. Penelitian ini bersifat kuantitatif dan menggunakan metode penelitian survei, sedangkan teknik penarikan sample menggunakan *Simple random sampling cluster*. Data yang digunakan merupakan data primer yang didapat melalui kuesioner dan wawancara dan data sekunder yang didapat dari kajian pustaka dan pihak lain yang relevan. Alat analisis menggunakan analisis jalur path. Hasil penelitian menunjukkan bahwa: (1) stres kerja berpengaruh positif signifikan terhadap kinerja tenaga kerja, (2) Lingkungan kerja berpengaruh positif signifikan terhadap kinerja tenaga kerja dan; (3) stres kerja dan lingkungan kerja memiliki pengaruh positif signifikan secara bersamaan terhadap kinerja tenaga kerja

Kata kunci: stres kerja, lingkungan kerja, kinerja.