

ABSTRACT

***THE INFLUENCE OF THE WORK DISCIPLINE AND THE WORK
ENVIRONMENT EMPLOYEE PERFORMANCE***

***(A Research of Employees of the Operational Section at Hotel Santika
Tasikmalaya)***

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The aimed of this study is to know and analyze the effect of work discipline and work environment on employee performance in operational employees at Hotel Santika Tasikmalaya. The population in this research were all operational employees at Hotel Santika Tasikmalaya, as many as 41 people, with the sampling technique using the saturated sample method (census), the data analysis technique used multiple liniear regression. The results of this study indicate that work discipline, work environment, and employee performance in the operational division of Hotel Santika Tasikmalaya are classified as very high. Then there is a positive influence between work discipline and work environment on the performance of employees in the operational section of the Santika Tasikmalaya hotel.

Keywords: Work Discipline, Work Environment, Employee Performance.