

ABSTRACK

The Influence of Non-Physical Work Environment and Work Facilities on Employee Job Satisfaction at PT. PJ-TEK Mandiri Tangerang

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The purpose of this research was to know and analyze about the non-physical work environment, work facilities and employee job satisfaction and the influence of non-physical work environment and work facilities on employee job satisfaction at PT. PJ-TEK Mandiri Tangerang. The method of this research used the survey method. This research uses primary data obtained directly through questionnaires to 70 respondents, namely employeed. The sampling technique in this study used saturated sampling (census) and the analysis tool used is path analysis. Based on the research results show that non-physical work environment, work facilities and employee job satisfaction included in either very good classification. Known that simultaneously non-physical work environment and work facilities have an effect on employee job satisfaction at PT. PJ-TEK MANDIRI Tangerang. Partially, non-physical work environment has a positive and significant effect on employee job satisfaction. And work facilities also has a positive and significant effect on employee job satisfaction at PT. PJ-TEK MANDIRI Tangerang.

Keywords: non-physical work environment, work facilities, employee job satisfaction

ABSTRAK

Pengaruh Lingkungan Kerja Non Fisik dan Fasilitas Kerja Terhadap Kepuasan Kerja Karyawan Di PT. PJ-TEK Mandiri Tangerang

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Penelitian ini bertujuan untuk mengetahui dan menganalisis tentang lingkungan kerja non fisik dan fasilitas kerja terhadap kepuasan kerja karyawan di PT. PJ-TEK MANDIRI Tangerang. Metode penelitian yang digunakan adalah metode survei. Penelitian ini menggunakan data primer yang diperoleh langsung melalui kuesioner kepada 70 responden yaitu karyawan. Teknik pengambilan sampel menggunakan metode sampling jenuh (*sensus*) dan alat analisis yang digunakan adalah analisis jalur (*path*). Berdasarkan hasil penelitian diketahui bahwa lingkungan kerja non fisik, fasilitas kerja dan kepuasan kerja termasuk dalam klasifikasi sangat baik. Diketahui bahwa secara simultan lingkungan kerja non fisik dan fasilitas kerja berpengaruh terhadap kepuasan kerja karyawan pada PT. PJ-TEK MANDIRI Tangerang. Secara parsial lingkungan kerja non fisik berpengaruh positif dan signifikan terhadap kepuasan kerja karyawan. Dan fasilitas kerja juga berpengaruh positif dan signifikan terhadap kepuasan kerja karyawan pada PT. PJ-TEK MANDIRI Tangerang.

Kata kunci: Lingkungan Kerja Non Fisik, Fasilitas Kerja, Kepuasan Kerja