

ABSTRACT

**THE EFFECT OF WORK DISCIPLINE AND WORK ENVIRONMENT
ON EMPLOYEE PRODUCTIVITY**

*(A research of employees of the Production Section at PT. Super Plastin
Tasikmalaya)*

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This research aims to determined and analyzed the Effect of Work enviroment and Work discipline on Employee Productivity in production employees at PT. Super Plastin Tasikmalaya, both simultaneously and partially. This research model uses survey methods. Data collection techniques were carried out by distributing questionnaires to the production employees of PT. Super Plastin Tasikmalaya as many as 86 people. Data analysis techniques using Path Analysis. Based on the results of the study, it is known that simultaneously Work Enviroment and Work Discipline has a significant on Employee Productivity and partially Work Environment and Work Discipline both have a significant effect on Employee Productivity in production employees at PT. Super Plastin Tasikmalaya..

Keywords : Work Discipline, Work Environment, Employee Productivity

ABSTRAK

PENGARUH LINGKUNGAN KERJA DAN DISIPLIN KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN (Suatu Penelitian Pada Karyawan Bagian Produksi PT. Super Plastin Tasikmalaya)

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Penelitian ini bertujuan untuk mengetahui dan menganalisis Pengaruh Lingkungan Kerja dan Disiplin Kerja terhadap Produktivitas Kerja Karyawan Bagian Produksi PT. Super Plastin Tasikmalaya, baik secara simultan maupun parsial. Model penelitian ini menggunakan metode survey. Teknik pengumpulan data dilakukan dengan cara penyebaran kuesioner pada karyawan bagian produksi di PT. Super Plastin Tasikmalaya sebanyak 86 orang. Teknik analisis data menggunakan Analisa Jalur (*Path Analysis*). Berdasarkan hasil penelitian, diketahui bahwa secara simultan Lingkungan Kerja dan Disiplin Kerja berpengaruh signifikan terhadap Produktivitas Kerja dan secara parsial Lingkungan Kerja maupun Disiplin Kerja keduanya berpengaruh signifikan terhadap Produktivitas Kerja Karyawan Bagian Produksi PT. Super Plastin Tasikmalaya.

Kata Kunci : Disiplin Kerja, Lingkungan Kerja, Produktivitas Kerja