

**ABSTRACT**

**THE EFFECT OF TRANSFORMATIONAL LEADERSHIP,  
MOTIVATION AND ORGANIZATIONAL CULTURE ON THE PERFORMANCE  
OF VOCATIONAL SCHOOL TEACHERS IN CIBEUREUM DISTRICT,  
TASIKMALAYA CITY**

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*The purpose of this research was to determine and analyze the influence of transformational leadership, motivation and organizational culture on the performance of private vocational high school teachers in Cibeureum District, Tasikmalaya City. In this study the method used was a survey method. This study obtained data through a questionnaire taken through respondents from private vocational school teachers throughout the Cibeureum District with the number of samples taken using the census as many as 107 teachers. The technique used in this research was path analysis. Based on the results of the study, it was found that transformational leadership has a very good classification, motivation has a very good classification, and organizational culture has a very good classification and the performance of private vocational school teachers in Cibeureum District, Tasikmalaya City has a very good value classification. Transformational Leadership, Motivation and Organizational Culture have a significant positive effect on the Performance of Private Vocational High School Teachers in Cibeureum District, Tasikmalaya City.*

*Keywords: Transformational Leadership, Motivation, Organizational Culture, Teacher Performance*

**ABSTRAK**  
**PENGARUH KEPEMIMPINAN TRANSFORMASIONAL, MOTIVASI DAN  
BUDAYA ORGANISASI TERHADAP KINERJA GURU SEKOLAH  
MENENGAH KEJURUAN (SMK) SWASTA SE-KECAMATAN CIBEUREUM  
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Tujuan dalam penelitian ini adalah untuk mengetahui dan menganalisis pengaruh kepemimpinan Transformasional, Motivasi dan Budaya Organisasi Terhadap Kinerja Guru SMK Swasta se-Kecamatan Cibeureum Kota Tasikmalaya. Dalam penelitian ini metode yang digunakan yaitu metode survei. Penelitian ini memperoleh data melalui kuesioner yang diambil melalui responden dari guru SMK swasta se-Kecamatan Cibeureum dengan jumlah penarikan sampel menggunakan sensus yaitu sebanyak 107 orang guru. Teknik yang digunakan dalam penelitian ini adalah analisis jalur path (*path analysis*). Berdasarkan hasil penelitian yang di dapatkan bahwa kepemimpinan transformasional memiliki kriteria yang sangat baik, motivasi memiliki kriteria sangat baik, serta budaya organisasi memiliki kriteria sangat baik dan kinerja guru SMK Swasta se-Kecamatan Cibeureum Kota Tasikmalaya memiliki kriteria nilai sangat baik. Kepemimpinan Transformasional, Motivasi dan Budaya Organisasi berpengaruh signifikan positif terhadap Kinerja Guru SMK Swasta se-Kecamatan Cibeureum Kota Tasikmalaya.

Kata Kunci: Kepemimpinan Transformasional, Motivasi, Budaya Organisasi, Kinerja Guru