

ABSTRACT

***EFFECT OF WORK STRESS AND REWARD
ON PERFORMANCE OF EMPLOYEES***

(Research on Employees of Dinas Perhubungan Kota Tasikmalaya)

By:

Adela Lestari

173402141

Under the guidance of:

Dian Kurniawan

Alfin Nur Fahmi Mufreni

The objectives of this study was to determine and analyze the effect of work stress and rewards on the performance of the Tasikmalaya City Transportation Service Employees. The research method used is the survey method, the data obtained directly through a questionnaire to 62 respondents taken from the employees of the Department of Transportation of the City of Tasikmalaya. Sampling using a saturated sample (census) and the analytical method used in this study is path analysis. Based on the results of the study, it is known that work stress is included in the good classification, the reward is included in the good classification, and the performance of the Tasikmalaya City Transportation Service Employees is included in the good classification. Simultaneously, work stress and rewards have an effect on the performance of the Tasikmalaya City Transportation Service Employees.

Keywords: Job Stress, Reward, Performance