

ABSTRACT

**WORK ENVIRONMENT, CORPORATE CULTURE AND COMPENSATION
INFLUENCE OF JOB SATISFACTION
(Survey on Non-Manager Employees at PT. Pacific Tasikmalaya)**

By :

**NEBBY FIRMANSYAH MAULANA SUNANDI
NPM : 163402147**

Under the Guidance of :

**Ane Kurniawati
Alfin Nur Fahmi Murfreni**

The purpose of this research is to find out and analyze the influence of Compensation, Work Environment, and Corporate Culture on the job satisfaction of non-manager employees at PT. Pacific Tasikmalaya both simultaneously and partially. This research method uses survey method. Data collection techniques are carried out by spreading questionnaires to employee respondents at PT. Pacific Tasikmalaya. Its data analysis techniques use multiple linear regressions. Based on the results of the study known both partially and simultaneously, there is a significant influence of variable compensation, work environment and corporate culture on employee job satisfaction at PT. Pacific Tasikmalaya. It can be indicated that if the compensation is carried out to the maximum and the establishment of a good and sustainable work environment will shape the attitude of employees in a good corporate culture, it will have implications for achieving maximum employee job satisfaction.

Keywords: Compensation, Work Environment, Company Culture, Employee Job Satisfaction