

## **ABSTRACT**

**THE INFLUENCE OF WORK PLACEMENT AND QUALITY OF WORK LIFE  
ON EMPLOYEE PERFORMANCE**  
(STUDY ON EMPLOYEES OF THE CENTER OF STATISTIC AND INFORMATION  
OF THE MINISTRY OF MARINE AND FISHERIES OF THE REPUBLIC OF  
INDONESIA)

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*The purpose of this study was to determine the effect of work placement, quality of work life on employee performance at the Statistik Data and Information Center of the Ministry of Maritime Affairs and Fisheries of the Republic of Indonesia. The research method used is the survey method, the data obtained directly through questionnaires to 50 respondents taken from the Ministry of Maritime Affairs and Fisheries Information and Statistics Center employees. While the sample withdrawal technique uses Purposive sampling technique. The data collection technique used is primary data through questionnaires and interviews. The analysis tool uses path analysis. The results showed that: (1) work placement has a positive effect on employee performance, (2) Quality of Work Life has a positive effect on employee performance, (3) work placement and quality of work life simultaneously affect employee performance.*

**Keywords: Work Placement, Quality of Work Life and Employee Performance.**

## ABSTRACT

### **PENGARUH *WORK PLACEMENT* DAN *QUALITY OF WORK LIFE* TERHADAP KINERJA PEGAWAI**

(STUDI PADA PEGAWAI PUSAT DATA STATISTIK DAN INFORMASI  
KEMENTERIAN KELAUTAN DAN PERIKANAN REPUBLIK INDONESIA)

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Tujuan penelitian ini adalah untuk mengetahui pengaruh work placement, quality of work life terhadap Kinerja Pegawai pada Pegawai Pusat Data Statistik dan Informasi Kementerian Kelautan dan Perikanan Republik Indonesia. Metode penelitian yang digunakan adalah metode survey, data yang diperoleh langsung melalui kuesioner kepada 50 responden yang diambil dari Pegawai Pusat Data Statistik dan Informasi Kementerian Kelautan dan Perikanan. Sedangkan teknik penarikan sampel menggunakan teknik *Purposive sampling*. Teknik pengumpulan data yang digunakan adalah data primer melalui kuesioner dan wawancara. Alat analisis menggunakan analisis jalur. Hasil penelitian menunjukkan bahwa: (1) *work placement* berpengaruh positif terhadap kinerja pegawai, (2) *Quality of Work Life* berpengaruh positif terhadap kinerja pegawai, (3) *work placement* dan *quality of work life* berpengaruh secara simultan terhadap kinerja pegawai.

**Kata kunci:** *Work Placement, Quality of Work Life dan Kinerja Pegawai*