

***THE INFLUENCE OF TRAINING, JOB STRESS, AND
MOTIVATION ON WORK PRODUCTIVITY WITH
UNSAFE ACTIONS AS AN INTERVENING VARIABLE
(Survey of Steam Power Plant Contractor Employees in Cirebon
Regency)***

ABSTRACT

By:

**GILANG ANDHIKA PUTRA
NIM: 228334030**

Guidance 1 : **Jajang Badruzaman**
Guidance 2 : **Apip Supriadi.**

This research aims to examine the direct and indirect influence of training, work stress, and motivation on work productivity with unsafe actions as an intervening variable. The study was conducted on employees of a Steam Power Plant contractor in Cirebon Regency. Sampling was carried out using a proportional stratified random sampling technique, with a total sample size of 152 samples, who were active employees at PT Cipta Anugrah Sejahtera and PT Star Plus. The research instrument used was a questionnaire with a Likert scale. The analysis technique used is path analysis using the SPSS version 27 application. The results of this study show that 1) The job stress, motivation and productivity variables are in the good category, while training and unsafe actions very good category. 2) Training has a negative and significant effect on unsafe actions. 3) Work stress has a positive and significant effect on unsafe actions. 4) Motivation has a negative and insignificant effect on unsafe actions. 4) Training, work stress and motivation simultaneously have a significant effect on unsafe acts. 5) Training, work stress, motivation and unsafe actions simultaneously has a significant effect on work productivity.

Keywords : *Path Analysis, Motivation, Training, Steam Power Plants, Work Productivity, Job Stress, Unsafe Actions*