

ABSTRACT

***THE INFLUENCE OF OCCUPATIONAL HEALTH AND SAFETY (K3) AND
WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE
(Research on Construction section employees at CV Azhar Brother)***

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The purpose of this research is to determine and analyze Occupational Safety and Health (K3) at CV Azhar Brother so far, employee performance at CV Azhar Brother so far, the work environment at CV Azhar Brother so far, as well as the influence of occupational safety and health (K3) and work environment on employee performance at CV Azhar Brother both partially and simultaneously. The research method used is a survey method, data obtained directly through questionnaires to 60 respondents who are construction employees at CV Azhar Brother. Sampling used purposive sampling and the analysis method used in this research was path analysis. Based on the research results, it is known that occupational safety and health (K3) and the work environment have a positive and significant effect on employee performance in construction employees at CV Azhar Brother. Based on the results of the analysis, it is known that occupational safety and health (K3) and the work environment influence each other and that occupational safety and health (K3) and the work environment simultaneously and partially have a significant positive effect on employee performance in construction employees at CV Azhar Brother.

Keywords: Occupational Safety and Health (K3), Work Environment, Employee Performance.

ABSTRAK

PENGARUH KESELAMATAN DAN KESEHATAN KERJA (K3) DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN (Penelitian pada karyawan bagian Konstruksi di CV Azhar Brother)

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Tujuan Penelitian ini adalah untuk mengetahui dan menganalisis Keselamatan dan Kesehatan Kerja (K3) di CV Azhar Brother selama ini, Kinerja karyawan di CV Azhar Brother selama ini, Lingkungan kerja di CV Azhar Brother selama ini, serta Pengaruh keselamatan dan kesehatan kerja (K3) dan lingkungan kerja terhadap kinerja karyawan di CV Azhar Brother baik secara parsial maupun simultan. Metode penelitian yang digunakan adalah metode survey, data yang diperoleh langsung melalui kuesioner kepada 60 responden yang merupakan karyawan bagian konstruksi di CV Azhar Brother. Penarikan sampel menggunakan *purposive sampling* dan metode analisis yang digunakan dalam penelitian ini adalah analisis jalur. Berdasarkan hasil penelitian diketahui bahwa keselamatan dan kesehatan kerja (K3) dan lingkungan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan pada karyawan bagian konstruksi di CV Azhar Brother. Berdasarkan hasil analisis diketahui bahwa keselamatan dan kesehatan kerja (K3) dan lingkungan kerja saling memengaruhi dan keselamatan dan kesehatan kerja (K3) dan lingkungan kerja secara simultan dan parsial berpengaruh positif signifikan terhadap kinerja karyawan pada karyawan bagian konstruksi di CV Azhar Brother.

Kata Kunci: Keselamatan dan Kesehatan Kerja (K3), Lingkungan Kerja, Kinerja Karyawan.