

***INFLUENCE OF ORGANIZATIONAL JUSTICE,
REMUNERATION AND WORK-LIFE BALANCE
ON EMPLOYEE PERFORMANCE
(Survey of PP DAPM Employees
in Tasikmalaya Regency)***

ABSTRACT

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This research aims to examine the influence of organizational justice, remuneration and work-life balance on employee performance. The study was conducted on PP DAPM employees in Tasikmalaya Regency. Sampling was carried out using a simple random sampling technique, with a sample size of 220 samples, who were employees at 30 PP DAPM in Tasikmalaya Regency. The research instrument used was a questionnaire with a scale likert. The analysis technique used is path analysis. The results of this research show that: 1) Organizational justice, remuneration and employee performance are in very good condition, meanwhile work-life balance in good condition; 2) Organizational justice, remuneration and work life balance simultaneously and partially has a positive and significant effect on employee performance.

Keywords : Organizational Justice, Remuneration, Work-Life Balance, Employee Performance.