

DAFTAR PUSTAKA

Buku:

- Adamy, M. (2016). *Manajemen Sumber Daya Manusia*. Ljokesumawe: Universitas Malikusaleh.
- Aisyah, N., & Natan, N. (2021). Kinerja Ditinjau dari Kompetensi dan Penempatan Kerja. In Khaeruman, *Meningkatkan Kinerja Manajemen Sumber Daya Manusia: Konsep & Studi Kasus* (pp. 111-114). Banten: CV. AA Rizky.
- Arijanto, A., Perkasa, D. H., Widayati, C. C., & Wuryandari, N. e. (2018). *Manajemen Perubahan*. Jakarta: Halaman Moeka Publishing.
- Armstrong, M., & Baron, A. (1998). *Performance Management*. London: Institute of Personal and Development.
- Boatzis, R., Goleman, D., & McKeeAnnie. (2013). *Primal Leadership: Unleashing The Power Of Emotional Intelligence*. USA: Daniel Goleman.
- Erwantiningsih, E., & Hartatik. (2021). Kinerja Ditinjau dari Keterampilan dan Pengalaman Kerja. In Khaeruman, *Meningkatkan Kinerja Manajemen Sumber Daya Manusia: Konsep & Studi Kasus* (pp. 69-79). Banten: CV. AA Rizky.
- Hasibuan, M. S. (2020). *Manajemen Sumber Daya Manusia (Edisi Revisi)*. Jakarta: PT Bumi Aksara.
- Hutapea, P., & Thoha, N. (2008). *Kompetensi Plus Teori, Desain, Kasus, dan Penerapan untuk HR dan Organisasi yang Dinamis*. Jakarta: PT. Gramedia Pustaka Utama.
- Mangkunegara, A. P. (2017). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT Remaja Rosda Karya.
- Manullang, M. (2012). *Dasar-Dasar Manajemen*. Yogyakarta: Gajah Mada University Press.
- Marwansyah. (2014). *Manajemen Sumber Daya Manusia*. Bandung: Alfabeta
- Paramita, R. W., Rizal, N., & Sulistyana, R. B. (2021). *Metode Penelitian Kuantitatif*. Lumanjang, Jawa Timur: Widya Gama Press.
- Robbins, S. P., & Judge, T. A. (2016). *Organizational Behaviour*. Malaysia: Cenveo Publisher Services.
- Rumawas, W. (2021). *Manajemen Kinerja*. Bahu Manado: Universital Sam Ratulangi
- Sekaran, B. (2013). *Research Methods for Business: a Skil-Building Approach*. West Sussex, UK: John Wiley & Sons Ltd

- Sinambela, L. P. (2016). *Manajemen Sumber Daya Manusia: Membangun Tim kerja yang Solid untuk Meningkatkan Kinerja*. Jakarta: PT Bumi Aksara.
- Sopiah, & Sangadji, E. M. (2017). *Manajemen Sumber Daya Manusia Strategik*. Yogyakarta: ANDI Yogyakarta.
- Spencer , L. M., & Spencer, S. M. (1993). *Competence at Work : Models For Superior Performance*. USA: John Wiley & Sons, Inc.
- Sugiyono. (2018). *Metode Penelitian Kuantitatif*. Bandung: Alfabeta.
- Sugiyono. (2015). *Metode Penelitian Kuantitatif, Kualitatif Dan R&D*. Bandung : Alfabeta.
- Tsauri, S. (2013). *Manajemen Sumber Daya Manusia*. Jember: STAIN Jember Press.
- Tsauri, S. (2014). *Manajemen Kinerja*. Jember: STAIN Jember Press.

Jurnal:

- Angora, S. W. (2020, Desember). The Effect Of Leadership, Job Satisfaction, Organizational Citizenship Behaviour And Competence On Employee Performance (Case Study At XYZ Ministry In Indonesia). *Jounal Ekonomi*, 9.
- Arafat, Y., & Darmawati, T. (2021). The Influence of Competence and Leadership on Job Satifsfaction and The Implications for Performance. *KnE Social Sciences: 4th International Confence on Education and Social Science Research*, 2022.
- Ardianto, R., Sutaguna, I. T., Wartono, P., & Yusuf, M. (2023). The Effect ofCompetence, Work Experience, Work Enviroment, and Work Discipline on Employee Performance. *Asian Journal of Management Enterpreneurship and Social Science*, 3(1).
- Atra, D. N., Rahayu, B., Sumerli, C. H., Yeti, & Yusuf, M. (2022, November). Effect Of Competence And Compensation On Employee Performance. *Jornal of Innovation Research and Knowledge*, 2.
- Budirianti, B. L., & Surati, A. (2020, Desember). The Influence Of Work Discipline, Motivation, Job Satisfaction And The Work Environment On The Performance Of Contract Employees. *International Journal of Multicultural and Multireligious Understanding*, 7(11), 174-178.
- Chasanah, U., Purwanto, W., Suhartono, Sulistianingsih, & Widiatuti, N. (2023). The Relationship Of Leadership, Discipline, Satisfaction, And Performance: A Case Study Of Steel Manufacture In Indonesia. *Intern Journal of Profess. Buss. Review. Miami*, 8, 01-12.

- Dalle, J., Hairudinor, K., & Ridwan, M. I. (2018). The Effect Of Motivation, Job Satisfaction And Job Discipline Toward Employee Performance Of Pt. Buma Perindahindo At Lng Tangguh Site, Teluk Bintuni Regency, West Papua, Indonesia. *European Journal of Human Resource Management Studies*, 2(1).
- Efendi, R., Ratnawati, E., & sukidjo. (2020, September). The Effect of Work Motivation and Work Experience on Employee Performance. *International Journal of Multicultural and Multireligious Understanding*, 7.
- Ginting, R. P., & Indrawan, M. I. (2023). Effect of Work Experience and Work Facilities on Employee Performance with Work Motivation as an Intervening Variabel Binjai City Departement of Transportation. *Sinomika Jurnal*, 2.
- Haijali, I., Kessi, A. M., Budhiandriani, Prihatin, E., & Sufri, M. (2021). Determination of Work Motivation, Leadership Style, Employee Competence on Job Satisfaction and Employee Performance. *Golden Ratio of Human Resource Management*, 2(1).
- Harwina, Y. (2022). The Influence of Competence on Employee Performance: Investigation of Automotive Companies. *International Journal of Management and Business Applied*, 1.
- Hibban, I., & Yusuf, M. (2021, September). Pengaruh Kompetensi, Disiplin Kerja, dan Pengalaman Kerja Terhadap Kinerja Kepala Sekolah Dasar Se Kabupaten Birueuen. *Indomera : Jurnal Magister Manajemen*, 4, 46-52
- Rejeki, R. T., & Widigdo, A. M. (2021, Februari). The Effect Of Leadership, Job Satisfaction, Organizational Citizenship Behaviour And Competence On Employee Performance (Case Study At XYZ Ministry In Indonesia). *Dinasti International Journal of Digital Business Management*, 2(2).
- Roni, A., & Sunarsi, D. (2019, Juli - Desember). The Influence of Motivation and Work Experience on Employee Performance at PT. Yamaha Saka Motor in South Tangerang. *Journal Office: Jurnal Pemikiran Ilmiah dan Pendidikan Administrasi Perkantoran*, 5, 65-74.
- Simaputang, A. C., & P Saroyeni, P. (2018). The Effect of Discipline, Motivation, and Commitment to Employee Performance. *IOSR Jurnal of Business and Management*, 20(6), 31-37.
- Windu, T. J. (2017, Juni). Analysis Of Incentive, Work Discipline, And Education Levels That Influence Employee Performance. *Journal of Applied Management*, 15.
- Yani, D. A. (2022, Juni). The Influence Of Employee Competence And Infrastructure Toward Employee Performance. *Airlangga Journal of Innovation Management*, 3.