

***ANALYSIS OF TRANSFORMATIONAL LEADERSHIP,
COMMITMENT, ORGANIZATIONAL CULTURE AND
GOOD GOVERNMENT GOVERNANCE
ON EMPLOYEE PERFORMANCE
(Survey of Tasikmalaya City SKPD)***

ABSTRACT

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This research aims to examine the influence of transformational leadership, commitment, organizational culture and good government governance on employee performance. The study was conducted on SKPD employees in Tasikmalaya City. Sampling is carried out using techniques propotional random sampling, with a total sample size of 377 samples, who are SKPD employees in Tasikmalaya City in 38 agencies. The research instrument used was a questionnaire with a scale likert. The analysis technique used is path analysis. The results of this research show that Transformational leadership, commitment, organizational culture, good government governance and employee performance is in very good condition, transformational leadership, commitment, organizational culture and good government governance partially has a positive and significant effect on employee performance, transformational leadership, commitment, organizational culture and good government governance simultaneously has a significant effect on employee performance.

Keywords : *Transformational Leadership, Commitment, Organizational Culture, Good Government Governance, Employee Performance.*