

ABSTRACT

THE INFLUENCE OF LEADERSHIP STYLE, MOTIVATION AND WORK DISCIPLINE ON TEACHER PERFORMANCE (Survey of State High School Civil Service Teachers in Tasikmalaya City)

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The objectives of this research were to find out and analyse the leadership style, motivation, work discipline and performance of state high school civil servant teachers in Tasikmalaya City. As well as the partial and simultaneous influence of leadership style, motivation and work discipline on the performance of state high school civil servant teachers in Tasikmalaya City.

The research method used in this research is a survey method, while the type of data used in this research is primary data. The object of this research is a public high school civil servant teacher in Tasikmalaya City, with a sampling technique using the census sample method. The data analysis technique used is path analysis.

The results of this test prove that simultaneously and partially leadership style, motivation and work discipline have a significant effect on the performance of state high school civil servant teachers in Tasikmalaya City.

Keywords: leadership style, motivation, work discipline, teacher performance.

ABSTRAK

PENGARUH GAYA KEPEMIMPINAN, MOTIVASI DAN DISIPLIN KERJA TERHADAP KINERJA GURU (Survey pada Guru PNS SMA Negeri di Kota Tasikmalaya)

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Tujuan penelitian ini adalah untuk mengetahui dan menganalisis gaya kepemimpinan, motivasi, disiplin kerja dan kinerja guru PNS SMA Negeri di Kota Tasikmalaya. Serta pengaruh gaya kepemimpinan, motivasi dan disiplin kerja secara parsial dan simultan terhadap kinerja guru PNS SMA Negeri di Kota Tasikmalaya.

Metode penelitian yang digunakan dalam penelitian ini adalah metode survey, sedangkan jenis data yang digunakan dalam penelitian ini adalah data primer. Objek penelitian ini guru PNS SMA Negeri di Kota Tasikmalaya, dengan teknik penarikan sampel menggunakan metode sampel sensus. Teknik analisis data yang digunakan adalah analisis jalur (*path analysis*).

Hasil pengujian ini membuktikan bahwa secara simultan dan parsial gaya kepemimpinan, motivasi dan disiplin kerja berpengaruh signifikan terhadap kinerja guru PNS SMA Negeri di Kota Tasikmalaya.

Kata Kunci: gaya kepemimpinan, motivasi, disiplin kerja, kinerja guru