

***THE INFLUENCE OF WORK LIFE BALANCE,  
QUALITY OF WORK LIFE AND EMPLOYEE  
ENGAGEMENT ON JOB PERFORMANCE  
(Survey of ASN Public Health Center Employees  
in Tasikmalaya Regency)***

***ABSTRACT***

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*This research aims to test direct and indirect effects work life balance, quality of work life and employee engagement to job performance. The study was conducted on ASN employees of community health centers in Tasikmalaya Regency. Sampling is carried out using techniques proportioned stratified random sampling, with a total sample size of 311 samples, who were ASN employees at 40 community health centers in Tasikmalaya Regency. The research instrument used was a questionnaire with a scale likert. The analysis technique used is path analysis. The results of this research show that: 1) Work life balance in very good condition, meanwhile quality of work life, employee engagement and job performance in good condition; 2) Work life balance, quality of work life dan employee engagement partially has a positive and significant effect on the variable job performance; 3) Work life balance, quality of work life and employee engagement simultaneously have a significant effect on job performance.*

**Keywords:** *Employee engagement, job performance, quality of work life, work life balance.*