

ABSTRACT

THE INFLUENCE OF MINDFUL LEADERSHIP AND ORGANIZATIONAL CULTURE ON ORGANIZATIONAL COMMITMENT WITH SELF-EFFICACY AS AN INTERVENING VARIABLE
(Survey on Lecturers at Private Universities in East Priangan Region)

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This study aims to determine whether the influence of mindful leadership, organizational culture on organizational commitment with self-efficacy as an intervening variable. In this study, all four variables used ordinal measuring scales. As for the sampling technique used in this study, researchers used the Proportionate Random Sampling technique. The object of this research is organizational commitment to Private University Lecturers in East Priangan Region. The total sample in this study was 266 respondents. The analytical tool used in testing the hypothesis of this study is path analysis. Based on the results of research from responses given by East Priangan Region Private University Lecturers, it is known that mindful leadership and organizational culture indirectly affect organizational commitment through self-efficacy in East Priangan Region Private University Lecturers.

Keywords: mindful leadership, organizational culture, self-efficacy, organizational commitment, lecturer