

ABSTRACT

EFFECT OF EMPLOYEE EMPOWERMENT ON EMPLOYEE PERFORMANCE WITH EMPLOYEE ENGAGEMENT AS A MEDIATION VARIABLE (Study of ATR/BPN Employees – Tasikmalaya Regency Land Office)

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The purpose of this research was to determined and analyzed the influence of employee empowerment on employee performance with employee engagement as a mediating variable for employees of the ATR/BPN-Tasikmalaya Regency Land Office. The research method used a survey method with a quantitative approach, the data collection technique used for primary data is through questionnaires. The sampling technique used in this research was a saturated sample method with a total of 64 respondents. The analytical tool used in this research is SEM-PLS (Structural Equation Modeling) (Partial Least Square) using SmartPLS 3.0 software. The research results show that: Employee empowerment has a positive effect on employee engagement, employee engagement has a positive effect on employee performance, employee engagement mediates the relationship between employee empowerment and employee performance.

Keywords: Employee Empowerment, Employee Engagement, Employee Performance.