

## **ABSTRACT**

### **THE INFLUENCE OF WORK ENVIRONMENT AND WORKLOAD ON JOB SATISFACTION**

*(Research on Production Department Employees at the Al-Huda Tasikmalaya Convection Company)*

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*The objectives of this research is to determine and analyze the commitment, work environment, workload and job satisfaction of production employees. As well as the influence of the work environment and workload on job satisfaction of production employees at Al Huda Tasikmalaya. The research method used in this research is the census method, while the type of data used in this research is primary data. This research included all employees in the production department at Al Huda Tasikmalaya, with a sampling technique using the saturated sample method or census of 111 employees. The data analysis technique used is multiple regression analysis. The results of this research prove that the work environment and workload influence the job satisfaction of production employees at Al Huda Tasikmalaya.*

*Keywords: job satisfaction, work environment, workload.*