

ABSTRACT

THE INFLUENCE OF THE WORK ENVIRONMENT AND WORK MOTIVATION ON EMPLOYEE PERFORMANCE

*(Case study of employees of the production section of the CV MRJ PUTRA
factory, Kabupaten Bantarkalong, Kota Tasikmalaya)*

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The purpose of this study is to determine and analyze the work environment and work motivation affecting the performance of production employees at the MRJ PUTRA factory, Bantarkalong District, Tasikmalaya Regency. The research method used is quantitative research method. The research sample taken was 30 people. Data collection techniques are used for primary data through questionnaires and interviews, secondary data is obtained from literature reviews and other relevant parties. The data analysis tool used is path analysis. The results showed that: (1) The work environment has a significant positive effect on the performance of production employees, (2) Work motivation has a significant positive effect on the performance of production employees, (3) The work environment and work motivation have a significant positive effect on the performance of production employees.

Keywords: Work Environment, Work Motivation, Employee Performance