

ABSTRACT

***THE INFLUENCE OF ORGANIZATIONAL SUPPORT ON
JOB PERFORMANCE WITH EMPLOYEE ENGAGEMENT AS
MEDIATION VARIABLES***

(Survey on PT Albasi Priangan Lestari Employees)

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The purpose of this research is to determine and analyze the influence of organizational support on job performance with employee engagement as mediation variables for employees of PT Albasi Priangan Lestari. The research method used is a survey method with a quantitative approach and the data collection technique used is through a questionnaire. The sample was determined using a purposive sampling technique and the analytical tool used in this research, namely Structural Equation Modeling (SEM), using AMOS 24 software. The results of the research show that organizational support has a positive effect on employee engagement, meanwhile employee engagement has a positive effect on job performance, and employee engagement mediates the relationship between organizational support and job performance.

Keywords : Organizational Support, Employee Engagement, Job Performance