

## ***ABSTRACT***

### ***THE INFLUENCE OF WORK LIFE BALANCE AND JOB STRESS ON JOB SATISFACTION***

***(A study of female employees who are married at CV. Sinarmas Motor  
Tasikmalaya)***

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*The objective of this study is to determine and analyze the influence of work-life balance and job stress on the job satisfaction of married female employees at CV Sinarmas Motor. The research method utilized is a survey, with the sampling technique employing saturation sampling. Data collection techniques include primary data through questionnaires and interviews. Path analysis is employed as the analytical tool. The research findings indicate that: work-life balance falls into the category of good, job stress falls into the category of good, and job satisfaction falls into the category of good. Work-life balance and job stress have an impact on the job satisfaction of married female employees at CV Sinarmas Motor.*

*Keywords: work-life balance, job stress, job satisfaction*