

DAFTAR PUSTAKA

- Allen, & Meyer. 2013. *Measurement of Antecedents of Affective, Continuance and Normative commitment to Organizational*. *Journal of Occupational Psychology*, 63.
- Al Rasyid, Harun. 2015. *Teknik Penarikan Sampel dan Penyusunan Skala*. Bandung: Universitas Padjadjaran. Jakarta: Pustaka Utama
- Amalia, N. R., & Winarno, A. 2021. *Pengaruh Worklife Balance dan Budaya Organisasi Terhadap Kinerja Pegawai BKPSDM Pemerintah Kota Cimahi*. *eProceedings of Management*, 8(1).
- Andi, Sudarno, & Nyoto. 2019. *Pengaruh Budaya Organisasi, Motivasi Kerja, Dan Komitmen Organisasi Terhadap Kepuasan Kerja Dan Kinerja Karyawan Pt. Arta Boga Cemerlang Pekanbaru*. *KURS: Jurnal Akuntansi , Kewirausahaan Dan Bisnis*, 4(1), 59–70
- Ardiansyah, C. A., dan Surjanti, J. 2020. *Pengaruh Work Life Balance terhadap Kinerja Karyawan Melalui Komitmen Organisasi pada Karyawan PT. Bhinneka Life Indonesia Cabang Surabaya*. *Jurnal Ilmu Manajemen Volume 8 Nomor 4*, Hal. 1211-1221.
- Bernardin, H. John and Russel. 2010. *Human Resource Management*. New York: McGraw-Hill.
- Bey, M. ., & Dewi, R. C. . 2018. *Pengaruh Budaya Organisasi Dan Komitmen Organisasi Terhadap Kinerja Karyawan Pada BPJS Ketenagakerjaan Kantor Cabang Jombang*. *Jurnal Riset Manajemen Dan Bisnis Dewantara*, 1(1), 37–48.
- Dessler, G. 2020. *Human Resource Management, 16th Edition*. In *Library of Congress Cataloging-in-Publication Data*.
- Edison, E., Yohny, A., & Komariyah, I. 2016. *Manajemen Sumber Daya Manusia*. Bandung: CV. Alfabeta.
- Erna Paramita. 2020. *The effect of organizational commitment, organizational culture on employee performance, while does not significantly affect employee performance.. International Journal of Research and Review* Vol.7; Issue: 3; March 2020
- Fahmi Irsyad. 2021. *Analisis Pengaruh Budaya Organisasi, Kepemimpinan dan Work Life Balance Terhadap Kinerja Pegawai Kantor Perwakilan Bank Indonesia Provinsi Riau*. ISSN: 2614-3097 Volume 5 nomor 3 Tahun 2021.

- Fariz Maulana. 2022. *The effect of transformational leadership on employee performance: organizational culture*. *Indonesian Journal of Law and Economics Review* ISSN 2598 9928 (online).
- Fayyazi, M., & Aslani, F. 2019. *The impact of work-life balance on employees' job satisfaction and turnover intention; the moderating role of continuance commitment*. *International Letters of Social and Humanistic Sciences*, 51, 33–41.
- Fisher, G. G., Bulger, C. A., & Smith, C. S. 2013. *Beyond Work and Family: A Measure of Work/Nonwork Interference and Enhancement*.
- Ganapathi, I. M. D. 2016. *Pengaruh Work Life Balance Terhadap Kepuasan Kerja Karyawan (Studi pada PT. Bio Farma Persero)*. *Fakultas Komunikasi Dan Bisnis, Universitas Telkom, IV(1)*.
- Gibson, 2012 . *Organisasi Perilaku–struktur –proses*, Edisi Terjemahan, Edisi V. Jakarta: Penerbit Erlangga.
- Handayani, A., Afiati, T., & Adiyanti, M. G. 2015. *Studi Eksplorasi Makna Keseimbangan Kerja Keluarga pada Ibu Bekerja*. *Seminar Psikologi Dan Kemanusiaan*.
- Haeruddin, H., Ruslan, M., & Said, M. 2022. *Analisis Pengaruh Budaya Organisasi Dan Work Life Balance Terhadap Kinerja Pegawai Melalui Komitmen Organisasi Pada Kantor Kecamatan Libureng Kabupaten Bone*. *Indonesian Journal of Business and Management*, 5(1), 34–42. <https://doi.org/10.35965/jbm.v5i1.186>
- Hanum Febby Eriyanti. 2021. *The effect of WLB OC and OCB. OC able to mediate the relationship between WLB and OCB*. *Management Analysis Journal* e-ISSN 2502-1451.
- Hasibuan, M. S. P. 2011. *Manajemen Sumber Daya Manusia*. Edisi Revisi Jakarta: Bumi Aksara.
- Hudson. 2005. *The Case for Work / Life Balance: Closing the Gap Between Policy and Practice*. In *Reading: Vol. 20:20* (Issue November).
- Injilia Wulan Gratia Wua. 2022. *The effect of organizational culture on employee performance*. *Jurnal Aplikasi Manajemen* Vol 20, No 3 (2022)
- Kadarisman, M. 2011. *Pengertian dan Filosofi Manajemen Kompensasi*. In *Manajemen Sumber Daya Manusia*.
- Khaled adnan Bataineh. 2019, *The effect of work-life balance and happiness positively and to employee performance*. *International Business Research*; Vol. 12, No. 2; 2019 ISSN 1913-9004 E-ISSN 1913-9012

- Kharis, I. 2015. *Interoperability: What it means, why it matters*. *Journal of the American Health Information Management Association*, 77(1).
- Kreitner, R., & Kinicki, A. 2013. *Organizational Behavior Tenth Edition*. In *Organizational Behavior: Securing Competitive Advantage*.
- Lilik Lestari, & Yuniarto, A. 2019. *The Effect of Empowerment on Employee Performance with Organizational Commitment as Mediating Variable and Organizational Culture as Moderation Variable*. *Conference In Business, Accounting, And Management (CBAM)*, 2(1), 335–343
- Lisa Gresti Sella Damanik. 2021 *The relathionsiop of work-life balance, organizational culture, on job satisfaction and employee performance, Budapest International Research and Critics Institute-Journal (BIRCI-Journal)* Volume 5, No 3, August 2022, Page: 28578-28587 e-ISSN: 2615-3076
- Luthfiyani, Z. 2019. Pengaruh *Work-Life Balance* dan Komitmen Organisasi Terhadap Kinerja Karyawan di PT . Telkom Witel Jatim Surabaya Selatan. *BIMA : Journal of Business and Innovation Management*, 1(2), 164–171.
- Mangkunegara, A. P. 2015. *Sumber Daya Manusia Perusahaan*. Cetakan kedua belas. In *Remaja Rosdakarya:Bandung*.
- Mathis L. Robert dan John H. Jackson, 2016, *Human Resources Management*,. Edisi sepuluh, Penerbit Salemba Empat.
- Mathis, Robert L., Jackson, John H., Valentine, Sean R., Meglich, Patricia, 2016, *Human Resource Management: 15th Edition*, Boston: Cengage Learning.
- Mendis, M. D. V. S., & Weerakkody, W. A. S. 2017. *The impact of work life balance on employee performance with reference to telecommunication industry in Sri Lanka: a mediation model*. *Kelaniya Journal of Human Resource Management*, 12(1), 72-100.
- Moehariono. 2018. *Pengukuran Kinerja Berbasis Kompetensi*. (Cetakan 2). Jakarta: Rajagrafindo Persada.
- Muhammad Arifin. 2022. Pengaruh *work life balance* terhadap kinerja karyawan PT. Livia Mandiri Sejati Pasuruan. *Jurnal Riset Ekonomi dan Bisnis e_ISSN* : 2580-845.
- Nadesan, T. 2018. *Relationship between Work-Life Balance and Job Performance of Employees*. *IOSR: Journal of Business and Management*, 20(5), 11–15. <https://doi.org/10.9790/487X-2005011116>
- Novari, A. P. 2018. Pengaruh *Work-Life Balance* terhadap Komitmen Organisasi Karyawan pada PT. Pupuk Kujang Cikampek. Bandung *Jurnal Universitas Pajajaran*.

- Orogbu Lilian Obiageli. 2015. *European Journal of Research and Reflection in Management Sciences* Vol. 3 No. 4, 2015 ISSN 2056-5992
- Pawirosumarto. 2017. *The effect of work environment , leadership style , and organizational culture towards job satisfaction and its implication towards employee performance in Parador Hotels and Resorts , Indonesia. International Journal of Law and Management*, 59(6), 1337–1358. <https://doi.org/10.1108/IJLMA-10-2016-008>
- Poulose, S., & Susdarsan, N. 2014. *Work- Life Balance : A Conceptual Review. International Journal of Advances in Management and Economics*, 3(2).
- Pradhan, R. K., Jena, L. K., & Kumari, I. G. 2016. *Effect of work–life balance on organizational citizenship behaviour: Role of organizational commitment. Global Business Review*, 17(3_suppl), 15S-29S.
- Ratih Anggaraeni. 2018 *Pengaruh motivasi, komitmen organisasi, dan budaya organisasi terhadap kinerja pegawai Pada Perum Perhutani Unit 1 Jawa Tengah* .staff.gunadarma.ac.id/Publications No. 1 Vol. 12 April 2018
- Rene, R., & Wahyuni, S. 2018. *Pengaruh Work Life Balance terhadap Komitmen Organisasi, Kepuasan Kerja, dan Motivasi Kerja terhadap Kinerja Individu pada Karyawan Perusahaan Asuransi di Jakarta*. Jurnal Manajemen dan Bisnis Sriwijaya (JMBS) | ISSN: 1412-4521
- Robbins, S. P., & Timothy A. Judge. 2016. *Perilaku Organisasi, Edisi 16*. In *Jakarta: Salemba Empat*.
- Sianipar, A. R. B., & Haryanti, K. 2014. *Hubungan Komitmen Organisasi Dan Kepuasan Kerja Dengan Intensi Turnover Pada Karyawan Bidang Produksi CV. X*. In *PSIKODIMENSIA* (Vol. 13, Issue 1).
- Simamora, H. 2014. *Manajemen Sumber Daya Manusia*. In *Edisi 2*.
- Singarimbun, Masri. 2018. *Metode Penelitian Survei (Edisi Revisi)*. Jakarta: LP3ES.
- Singh, P., & Khanna, P. 2011. *Work -life balance a tool for increased employee productivity and retention. Lachoo Management Journal*, 2(2).
- Sopiah. 2010. *Komitmen Organisasi*. Jakarta: Salemba Empat.
- Sugiyono. 2018. *Statistik Untuk Penelitian*. Bandung : CV Alfabeta.
- Thevanes, N 1, Mangaleswaran, 2018, *Relationship between Work-Life Balance and Job Performance of Employees*. e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 20, Issue 5. Ver. I (May. 2018), PP 11-16.
- Wirawan. 2017. *Manajemen Sumber Daya Manusia Indonesia*. Jakarta: PT Raja Grafindo Persada