

DAFTAR PUSTAKA

- Abinyaiman. (2019). *Bismillah Aku Resign!* Jakarta: PT. Lontar Digital Asia.
- Abugre, J. B. (2017). *Relations at workplace, cynicism dan intention to leave: A proposed conceptual framework for organisations. International Journal of Organizational Analysis*, 25(2), 198–216. <https://doi.org/10.1108/IJOA-09-2016-1068>
- Adawiyah, W. R., & Pramuka, B. A. (2017). *Scaling the notion of Islamic spirituality in the workplace. Journal of Management Development*, 36(7), 877–898. <https://doi.org/10.1108/JMD-11-2014-0153>
- Ahmad, M., & Khan, S. (2016). *A Model of Spirituality for Ageing Muslims. Journal of Religion dan Health*, 55(3), 830–843. <https://doi.org/10.1007/s10943-015-0039-0>
- Aichner, Thomas, Matthias Grünfelder, Oswin Maurer, dan Deni Jegeni. (2021). *Twenty-Five Years of Social Media: A Review of Social Media Applications dan Definitions from 1994 to 2019. Cyberpsychology, Behavior, dan Social Networking* 24(4):215–22. doi: 10.1089/cyber.2020.0134.
- Al-Qahtani, Said bin Ali. (2003). *Riba Kesan dan Mudaratnya*. Pertama. Kuala Lumpur: Al Risalah Product Sdn Bhd.
- Ali, A. (2008). *Islamic work ethic: A critical review*. In *Cross Cultural Management: An International Journal* (Vol. 15, Nomor 1, hal. 5–19). <https://doi.org/10.1108/13527600810848791>
- Ali, H., & Purwandi, L. (2017). *Indonesia Middle Class Muslim : Religiosity dan Consumerism*. Alvara Research Center.
- Allen, D. G. (2008). *Retaining Talent: A Guide to Analyzing dan Managing Employee Turnover* (hal. 1–57). SHRM Foundation.
- Allen, N. (1990). *The measurement dan antecedents of affective, continuance dan normative commitment to the organization. Journal of Occupational Psychology*, 63(1), 1–18. <https://doi.org/10.1111/j.2044-8325.1990.tb00506.x>
- Allen, N. (1996). *Affective, continuance, dan normative commitment to the organization: An examination of construct validity. Journal of Vocational Behavior*, 49(3), 252–276. <https://doi.org/10.1006/jvbe.1996.0043>

- Amir, A. (2015). *Ekonomi dan Keuangan Islam* (Cetakan 1). Pustaka Muda.
- Andrianto, D., Suryanto, T., Syafril, S., & Dermawan, O. (n.d.). *The Effect of Islamic Spirituality in the Workplace on the Achievement of Education Quality for Madrasah Teachers Through Basic Psychological Needs Satisfaction dan Autonomous Motivation*. *Turkish Journal of Physiotherapy dan Rehabilitation*, 32(3), 15941–15955. www.turkjphysiotherrehabil.org
- Anggadini, S. D., & Komala, A. R. (2020). *Akuntanis Syariah: Peluang dan Tantangan* (Cetakan Pertama). Rekayasa Sains.
- Anna Zanardi Cappon. (2020, 03 November). *Spirituality: Can It Be A Key Tool For The Next Generation Of Excellent*. Diakses pada 17 Desember 2021 dari <https://www.forbes.com/sites/annazanardicappon/2020/11/03/spirituality-can-it-be-a-key-tool-for-the-next-generation-of-excellent-performers/?sh=1cb52fdd1b01>
- Anvari, R., Barzaki, A. S., Amiri, L., Irum, S., & Shapourabadi, S. (2017). *The Mediating Effect of Organizational Citizenship Behavior on the Relationship etween Workplace Spirituality dan Intention to Leave*. *Intangible Capital*, 13(3). <https://doi.org/10.3926/ic.906>
- Arkoubi, K. Al. (2013). *The Islamic faith: Implications for business management*. In J. Neal (Ed.), *Handbook of Faith dan Spirituality in the Workplace* (hal. 103–118). Springer. https://doi.org/10.1007/978-1-4614-5233-1_7
- Ashmos, D. P., & Duchon, D. (2000). *Spirituality at Work: A Conceptualization dan Measure*. *Journal of Management Inquiry*, 9(2), 134–145. <https://doi.org/10.1177/105649260092008>
- Asutay, M., Kalla, G., & Alija, B. (2021). *The Impact of Islamic Spirituality on Job Satisfaction dan Organisational Commitment: Exploring Mediation dan Moderation Impact*. *Journal of Business Ethics*. <https://doi.org/10.1007/s10551-021-04940-y>
- Azwar, Y. (2019). *Bekerja Di Bank Konvesional Menurut Fikih Ekonomi. Equilibrium: Jurnal Ekonomi Syariah*, 7(2), 272. <https://doi.org/10.21043/equilibrium.v7i2.5424>
- Baz, A. A. bin, Al-Utsimin, M. bin S., Al-Jibrin, A. bin A., & Al-Fauzan, S. bin F. (2003). *Fatwa Fatwa Terkini 2* (Jilid 2). Darul Haq.
- Beehner, C. G. (2019). *Spirituality, sustainability, dan success : concepts dan cases*. Palgrave Macmillan.

- Bhatti, O. K. (2016). *Islamic spirituality dan social responsibility in curtailing the workplace deviance*. *Humanomics*, 32(4), 405–417. <https://doi.org/10.1108/H-03-2016-0022>
- Bhatti, O. K., Alkahtani, A., Hassan, A., & Sulaeman, M. (2015). *The relationship between Islamic piety (taqwa) dan workplace deviance with organizational justice as a moderator*. *International Journal of Business dan Management*, 10(4), 136–154. <https://doi.org/10.5539/ijbm.v10n4p136> Accepted.
- Bisnis.com. (2019, Maret 29). *Pegawai Bank Terus Berkurang*. Diakses pada 14 Agustus 2021 dari finansial.bisnis.com/read/20190320/90/902141/pegawai-bank-terus-berkurang-pekerjaan-rutin-diambil-alih-teknologi
- Bodla, M. A., & Ali, H. (2012). *Workplace Spirituality: A Spiritual Audit of Banking Executives in Pakistan*. In *African journal of business management*. <https://pdfs.semanticscholar.org/a4ac/02780e113c25d050869c679dfed4fae21857.pdf>
- Bonab, B. G. (2013). *Attachment to god in islamic spirituality*. *Journal of Muslim Mental Health*, 7(2), 77–104. https://api.elsevier.com/content/abstract/scopus_id/84937694468
- BPS. (2021). *Berita Resmi Statistik*. <https://www.bps.go.id/publication/2020/02/28/6e654dd717552e82fb3c2ffe/statistik-indonesia--penyediaan-data-untuk-perencanaan-pembangunan.html>
- Brubaker, Pamela Jo, dan Michel M. Haigh. (2017). *The Religious Facebook Experience: Uses dan Gratifications of Faith-Based Content*. *Social Media dan Society* 3(2). doi: 10.1177/2056305117703723.
- Burack, E. H. (1999). *Spirituality in the workplace*. *Journal of organizational change management*. <https://www.emerald.com/insight/content/doi/10.1108/09534819910282126/full/html>
- Campbell, Heidi A. (2017). *Surveying Theoretical Approaches within Digital Religion Studies*. *New Media dan Society* 19(1):15–24. doi: 10.1177/1461444816649912.
- Campbell, Heidi A., dan Giulia Evolvi. (2020). *Contextualizing Current Digital Religion Research on Emerging Technologies*. *Human Behavior dan Emerging Technologies* 2(1):5–17. doi: 10.1002/hbe2.149.

- Campion, M. A. (1991). *Meaning dan Measurement of Turnover: Comparison of Alternative Measures dan Recommendations for Research*. *Journal of Applied Psychology*, 76(2), 199–212. <https://doi.org/10.1037/0021-9010.76.2.199>
- Church, C. D. (2018). *Factors Influencing Organizational Commitment dan Turnover in Nurse Residents*. *Journal of Continuing Education in Nursing* 49(10):482–88. doi: 10.3928/00220124-20180918-09.
- Crossman, J. E. (2015). *Being on The Outer: The Risks dan Benefits of Spiritual Self-disclosure in the Australian Workplace*. *Journal of Management dan Organization*, 21(6), 772–785. <https://doi.org/10.1017/jmo.2015.6>
- Decotiis, T. (1987). *A Path Analysis of a Model of the Antecedents dan Consequences of Organizational Commitment*. *Human Relations*, 40(7), 445–470. <https://doi.org/10.1177/001872678704000704>
- Deloitte. (2019). *Millennials in Industry 4.0: A Gift or a Threat to Indonesian Human Resources? September*. <https://www2.deloitte.com/content/dam/Deloitte/id/Documents/about-deloitte/id-about-dip-edition-1-chapter-2-en-sep2019.pdf>
- Dessler, G. (2017). *Human Resource Management Fifteenth Edition*. 725.
- Duchon, D., & Plowman, D. A. (2005). *Nurturing the spirit at work: Impact on work unit performance*. *Leadership Quarterly*, 16(5), 807–833. <https://doi.org/10.1016/j.leaqua.2005.07.008>
- Düşmezkalender, E. (2021). *The Effect of Islamic Work Ethic on Person-Organization Fit dan Workplace Deviance in Hotels*. *International Journal of Islamic dan Middle Eastern Finance dan Management*, 14(1), 164–182. <https://doi.org/10.1108/IMEFM-05-2019-0198>
- Eroy, E. R. A. (2018). *Perilaku Keorganisasian* (Cetakan I). Desanta Muliavisitama.
- Fanggidae, R. E., Kurniawati, M., & Bahweres, H. (2020). *The Effect of Workplace Spirituality dan Employee Performance (Perspective of Islamic Work Ethics Case Study on BTPN Syariah, Kupang)*. *Advances in Economics, Business dan Management REsearch*, 143(Isbest 2019), 234–239. <https://doi.org/10.2991/aebmr.k.200522.045>
- Fares, D., & Noordin, K. bin. (2016). *Islamic Spirituality, Organizational Commitment, dan Organizational Citizenship Behavior: A Proposed Conceptual Framework*. *Middle East Journal of Business*, 11(2), 29–38. <https://doi.org/10.5742/MEJB.2015.92769>

- Faseruk, A., & Hossain, A. T. (2017). *Spirituality in Management: Influence of Islamic Thoughts dan Philosophies*. *South Asian Journal of Human Resources Management*, 4(2), 235–244. <https://doi.org/10.1177/2322093717735698>
- Fauzia, I. Y., & Riyadi, A. K. (2020). *New Trends in Economic Behavior: The Phenomenon of the Anti-Usury Movement in Indonesia*. *Studia Islamika*, 27(3), 515–550. <https://doi.org/10.36712/sdi.v27i3.11038>
- Freedom, Office of International Religious. (2021). *Indonesia 2021 International Religious Freedom Report*.
- Gani, A. N., Utama, E. R., Jaharuddin, & Priharta, A. (2020). *Perilaku Organisasi* (Cetakan Pe). Mirqat.
- Ghozali, Imam. (2021). *Partial Least Square: Konsep, Teknik Dan Aplikasi Menggunakan SmartPLS 3.0 Untuk Penelitian Empiris*. 3rd ed. Semarang: Badan Penerbit Universitas Diponegoro.
- Globalreligiousfutures.org. (2021, 17 Juni). *Indonesia Religion: Demographics and Religion*. Diakses pada 17 Juni 2021 dari http://globalreligiousfutures.org/countries/indonesia#/?affiliations_religion_id=0&affiliations_year=2020®ion_name=All%20Countries&restrictions_year=2016
- Hair, Joe F., G. T. M. Hult, Christian M. Ringle, Marko Sarstedt, Nicholas P. Danks, dan Soumya Ray. (2021). *Partial Least Squares Structural Equation Modeling (PLS-SEM) Using R: A Workbook*. Cham: Springer.
- Haldorai, K., Kim, W. G., Chang, H. (Sean), & Li, J. (Justin). (2020). *Workplace Spirituality as a Mediator between Ethical Climate dan Workplace Deviant Behavior*. *International Journal of Hospitality Management*, 86(August), 102372. <https://doi.org/10.1016/j.ijhm.2019.102372> Hamid, Rahmad Solling, dan Suhardi M. Anwar. 2019. *Structural Equation Modelling (SEM): Konsep Dasar Dan Aplikasi Smart PLS 3.2.8 Dalam Riset Bisnis*. edited by Abiratno, S. Nurdianti, dan A. D. Raksanagara. Jakarta: PT. Inkubator Penulis Indonesia.
- Hamid, Rahmad Solling, dan Suhardi M. Anwar. (2019). *Structural Equation Modelling (SEM): Konsep Dasar Dan Aplikasi Smart PLS 3.2.8 Dalam Riset Bisnis*. edited by Abiratno, S. Nurdianti, dan A. D. Raksanagara. Jakarta: PT. Inkubator Penulis Indonesia.
- Haryono, S. (2016). *Metode SEM untuk Penelitian Manajemen dengan AMOS, LISREL, PLS*. Badan Penerbit PT. Intermedia Personalia Utama, 450.

- Hassan, M. (2016). Impact of Workplace Spirituality on Job Satisfaction: Mediating Effect of Trust. *Cogent Business dan Management*, 3(1), 1–15. <https://doi.org/10.1080/23311975.2016.1189808>
- Hasyim, Nanang Mizwar. (2022). *Social Media dan the Hijrah Phenomenon : Construction of Islamic Identity on Social Media in Indonesia*. *Kalijaga International Journal of Social Sciences dan Humanities* 1(1):16–34.
- Helland, Christopher. 2013. *Digital Religion: Understanding Religious Practice in New Media Worlds*. edited by H. A. Campbell. Routledge.
- Hellriegel, D., & John W. Slocum, J. (2011). *Organizational Behavior*. In *Learning* (13th ed.). South-Western Cengage Learning.
- Hidayat, R., Sholihin, M., & Wanto, D. (2021). *The Hijrah Communities dan Religious Superficially: Ideology dan Religiosity of The Islamic Hijrah Communities on Social Media*. *Journal of Population dan Social Studies*, 29, 118–138. <https://doi.org/10.25133/JPSSv292021.008>
- Hom, P W. (2016). *Contemporary research dan theory on employee turnover*. In *The Curated Reference Collection in Neuroscience dan Biobehavioral Psychology* (hal. 497–505). <https://doi.org/10.1016/B978-0-12-809324-5.05619-4>
- Hom, Peter W., Lee, T. W., Shaw, J. D., & Hausknecht, J. P. (2017). *One hundred years of employee turnover theory dan research*. *Journal of Applied Psychology*, 102(3), 530–545. <https://doi.org/10.1037/apl0000103>
- Horn, P. W., Caranikas-walker, F., Prussia, G. E., Griffeth, R. W., Commitment, O., Mobley, W. H., Horner, S. O., Hollingsworth, A. T., Model, M., Michaels, C. E., Spector, P. E., & Mobley, W. H. (1992). *A Meta-Analytical Structural Equations Analysis of a Model of Employee Turnover*. 77(6), 890–909. <https://doi.org/10.1177/001872678704000704>
- Houghton, Jeffery D., Neck, C. P., & Krishnakumar, S. (2016). *The what, why, dan how of spirituality in the workplace revisited: a 14-year update dan extension*. *Journal of Management, Spirituality dan Religion*, 13(3), 177–205. <https://doi.org/10.1080/14766086.2016.1185292>
- Huguelet, P., & Koenig, H. G. (2009). *Religion dan Spirituality in Psychiatry*. Cambridge University Press.
- Ibrahim, A., Amelia, E., Akbar, N., Kholis, N., Utami, S. A., & Nofrianto. (2021). *Pengantar Ekonomi Islam*. Departemen Ekonomi dan Keuangan Syariah Bank Indonesia.

- IDN Media. (2020). *Indonesia Millennial Report 2020*. IDN Research Institute, 01, 61. <https://www.idntimes.com/indonesiamillennialreport2019>
- Indonesia, M. U. (2004). *Fatwa Majelis Ulama Indonesia tentang Bunga (Interest/Faidah)*.
- Indradevi, R. (2020). *Workplace Spirituality: Successful Mantra for Modern Organization*. *Journal of Critical Reviews*, 7(6), 437–440. <https://doi.org/10.31838/jcr.07.06.77>
- Junaidi. (2021). *Aplikasi AMOS dan Strutural Equalition odel (SEM)* (H. Sari (ed.)). Makasar: Unhas Press.
- Jessa Crispin. (2020, 6 September). *Thought capitalism couldn't get worse? Meet the workplace 'spiritual consultants'*. Diakses pada 4 Janurai 2021 dari <https://www.theguardian.com/commentisfree/2020/sep/06/office-spiritual-consultants-capitalism>
- Kamil, N. M., Al-kahtani, A., & Sulaiman, M. (2009). *Articulation of Spirituality in the Workplace: The Case of Malaysia*. *International Conference on Islamic Economics dan Finance*, 8, 1–19.
- Kamil, N. M., Sulaiman, M., Selladurai, S., & Khalid, N. (2015). *The Impact of Spirituality dan Social Responsibility on Organizational Citizenship Behaviour from the Islamic Perspective: Empirical Investigation of Malaysian Businesses*. *Jurnal Komunikasi: Malaysian Journal of Communication*, 31(1), 59–80. <https://doi.org/10.17576/jkmjc-2015-3101-04>
- Karakas, Fahri. (2010). *Spirituality dan Performance in Organizations: A Literature Review*. *Journal of Business Ethics*, 94(1), 89–106. <https://doi.org/10.1007/S10551-009-0251-5>
- Kasim, D. K. (2020). *Kondisi Sosio-Historis Dibalik Teks Pengharaman Riba Dan Implikasinya Terhadap Pegawai Bank Konvensional*. *Hukum Islam* 20(1):1–25.
- Khan, Ali Nawaz, Ahsan Ali, Naseer Abbas Khan, dan Noor Jehan. (2019). *A Study of Relationship between Transformational Leadership dan Task Performance: The Role of Social Media dan Affective Organisational Commitment*. *International Journal of Business Information Systems* 31(4):499–516. doi: 10.1504/IJBIS.2019.101583.
- Khari, C., & Sinha, S. (2016). *Facilitating Workplace Spirituality: A Study of Organizational Values dan Practices*. In J. Sushil, Connell, J., Burgess (Ed.), *Flexible Work Organizations* (hal. 89–101). Springer.

https://doi.org/10.1007/978-81-322-2834-9_6

- Kiamu, Boye Nelson, dan Bala A. Musa. (2021). *Theorizing the Communication of Digital Religion as Popular Culture in Africa: The Case for Alternative Epistemological Models*. *Howard Journal of Communications* 32(2):139–55. doi: 10.1080/10646175.2021.1871871.
- Kinjerski, V. (2013). The Spirit at Work Scale: Developing dan Validating a Measure of Individual Spirituality at Work. In *Handbook of Faith dan Spirituality in the Workplace: Emerging Research dan Practice* (hal. 383–402). Springer Science dan Business Media LLC. https://doi.org/10.1007/978-1-4614-5233-1_23
- Kinjerski, V. M., & Skrypnek, B. J. (2004). *Defining Spirit at Work: Finding Common Ground*. *Journal of Organizational Change Management*, 17(1), 26–42. <https://doi.org/10.1108/09534810410511288>
- Koburtay, T., & Haloub, R. (2020). *Does Person–Organization Spirituality Fit Stimulate Ethical dan Spiritual Leaders: an Empirical Study in Jordan*. *Personnel Review*. <https://www.emerald.com/insight/content/doi/10.1108/PR-06-2020-0492/full/html>
- Koburtay, Tamer, & Alzoubi, A. (2021). *The Linkages between Person-Organization Spirituality Fit dan Workers' Psychological Well-being*. *Journal of Social Psychology*, 161(1), 103–118. <https://doi.org/10.1080/00224545.2020.1778618>
- Kolodinsky, R. W. (2008). *Workplace Values dan Outcomes: Exploring Personal, Organizational, dan Interactive Workplace Spirituality*. *Journal of Business Ethics*, 81(2), 465–480. <https://doi.org/10.1007/s10551-007-9507-0>
- Korac-Kakabadse, N., & Kouzmin, A. (2002). *Spirituality dan Leadership Praxis*. *Journal of Managerial Psychology* 17(3) <https://www.emerald.com/insight/content/doi/10.1108/02683940210423079/full/html>
- Krishnakumar, S., & Neck, C. P. (2002). *The “What”, “Why” dan “How” of Spirituality in the Workplace*. *Journal of managerial psychology*, 17(3), 153–164. <https://doi.org/https://doi.org/10.1108/02683940210423060>
- Kurniady, D. A., Mulyanto, W., Tonton, T. Ra., Muthahharah, T., Jaja, J., & Aan, K. (2021). *Studying the Role of Spirituality in Quality of Work Life Amongst Muslim Employees in Indonesia*. *HTS Teologiese Studies / Theological Studies*, 77(1), 1–6. <https://doi.org/10.4102/hts.v77i1.6667>

- Kurniawan, A. W., & Puspitaningtyas, Z. (2016). *Metode Penelitian Kuantitatif* (Cetakan Pe). Pandiva Buku.
- Lee, T. W., Hom, P. W., Eberly, M. B., & Mitchell, T. R. (2017). *On The Next Decade of Research in Voluntary Employee Turnover*. *Academy of Management Perspectives*, 31(3), 201–221. <https://doi.org/10.5465/amp.2016.0123>
- Lee, T. W., & Mitchell, T. R. (1994). *An Alternative Approach: The Unfolding Model of Voluntary Employee Turnover*. *Academy of Management Review*, 19(1), 51–89. <https://doi.org/10.5465/amr.1994.9410122008>
- Lips-Wiersma, Marjolein, Lund Dean, K., & Fornaciari, C. J. (2009). *Theorizing the Dark Side of the Workplace Spirituality Movement*. *Journal of Management Inquiry*, 18(4), 288–300. <https://doi.org/10.1177/1056492609339017>
- Luthans, F. (2011). *Organizational Behavior: An Evidence-Based Approach* (12th ed.). McGraw-Hill Irwin.
- Maertz, C. (2012). *Integrating Turnover Reasons dan Shocks with Turnover Decision Processes*. *Journal of Vocational Behavior*, 81(1), 26–38. <https://doi.org/10.1016/j.jvb.2012.04.002>
- Maertz, C., & Campion, M. A. (2004). *Profiles in quitting: Integrating process dan content turnover theory*. *Academy of Management Journal*, 47(4), 566–582. <https://doi.org/10.2307/20159602>
- Maertz, C. P., & Campion, M. A. (1998). *25 Years of Voluntary Turnover Research: A Review dan Critique*. *International Review of Industrial dan Organizational Psychology*, 13(August), 49–83.
- Maertz, Carl P., & Boyar, S. L. (2012). *Theory-Driven Development of A Comprehensive Turnover-Attachment Motive Survey*. *Human Resource Management*, 51(1), 71–98. <https://doi.org/10.1002/hrm.20464>
- Marques, J. (2019). *The Routledge Companion to Management dan Workplace Spirituality*. Palgrave Macmillan. <https://doi.org/10.4324/9781351015110>
- Marques, J., & Dhiman, S. (Ed.). (2014). *Leading Spirituality: Ten Effective Approacshes to Workplace Spirituaity* (First). Palgrave Macmillan. <https://doi.org/10.1057/9781137455635>
- Mathis, R. L., & Jackson, J. H. (2011). *Human Resource Management* (Thirteenth). South-Western Cengage Learning. <https://open.umn.edu/opentextbooks/BookDetail.aspx?bookId=71>

- McGhee, P. (2017). *The transcendent influence of spirituality on ethical action in organizations*. *Journal of Management, Spirituality dan Religion*, 14(2), 160–178. <https://doi.org/10.1080/14766086.2016.1268539>
- McShane, S. L., & Von Glinow, M. A. Y. (2018). *Organizational Behavior : Emerging Knowledge. Global Reality (8th Edition)*. In McGraw-Hill.
- Meyer, J P. (2001). *Commitment in the Workplace: Toward a General Model*. *Human Resource Management Review*, 11(3), 299–326. [https://doi.org/10.1016/S1053-4822\(00\)00053-X](https://doi.org/10.1016/S1053-4822(00)00053-X)
- Meyer, John P, & Allen, N. J. (1991). *A Three Component Conception of Organizational Commitment*. *Human Resources Management Review*, 1(1), 61–89.
- Milliman, J. (2017). *The Implications of Workplace Spirituality for Person-Environment Fit Theory*. In *Psychology of Religion dan Spirituality* (Vol. 9, Nomor 1, hal. 1–12). <https://doi.org/10.1037/rel0000068>
- Milliman, John, Czaplewski, A. J., & Ferguson, J. (2003). *Workplace Spirituality dan Employee Work Attitudes: An Exploratory Empirical Assessment*. *Journal of Organizational Change Management*, 16(4), 426–447. <https://doi.org/10.1108/09534810310484172>
- Milliman, John, Gatling, A., & Kim, J. (Sunny). (2018). *The effect of workplace spirituality on hospitality employee engagement, intention to stay, dan service delivery*. *Journal of Hospitality dan Tourism Management*, 35, 56–65. <https://doi.org/10.1016/j.jhtm.2018.03.002>
- Mobley, W H, Griffeth, R. W., Hand, H. H., & Meglino, B. M. (1979). *Review dan Conceptual Analysis of the Employee Turnover Process*. 86(3), 493–522.
- Mobley, William H. (1977). *Intermediate Linkage in the Relationship Between Job Satisfaction dan Employee Turnover*. 62(2), 237–240.
- Mohammad, J., & Quoquab, F. (2016). *Furthering the Thought on Islamic Work Ethic: How Does it Differ?* *Journal of Islamic Marketing*. <https://www.emerald.com/insight/content/doi/10.1108/JIMA-07-2014-0047/full/html>
- Mohammed Kamil, D., Ali Hussain, A.-K., & Sulaiman, M. (2011). *The Components of Spirituality in the Business Organizational Context: The Case of Malaysia*. *Asian Journal of Business dan Management Sciences*, 1(2), 166–180. www.ajbms.org
- Mohd Ali, H., Shohib, M. W., & Ibrahim, M. B. (2022). *Islamic workplace*

spirituality influence on organizational effectiveness of Indonesian States' Islamic Higher Education Institutions. Equity in Education & Society, 0(0), 1–21. <https://doi.org/10.1177/27526461211065168>

Mowday, R. (1979). *The measurement of organizational commitment. Journal of Vocational Behavior, 14(2), 224–247. [https://doi.org/10.1016/0001-8791\(79\)90072-1](https://doi.org/10.1016/0001-8791(79)90072-1)*

Muttaqin, Ahmad. (2012). *Islam dan the Changing Meaning of Spiritualitas dan Spiritual in Contemporary Indonesia. Al-Jami`ah, 50(1), 23–56.*

Muttaqin, Aminullah Achmad, Iswan Noor, dan Silvi Asna Prestianawati. (2022). *Irrational Choice of Bankers : Wealth or Welfare ? International Journal of Accounting & Finance in Asia Pasific 5(1):104–14. doi: <https://doi.org/10.32535/ijafap.v5i1.1410>.*

Najim, N. A. (2014). *Exploring the Islamic View of Spirituality dan Business. Global Business dan Economics Review, 16(1), 100–109. <https://doi.org/10.1504/GBER.2014.058072>*

Nasr, S. (2008). *Islamic Spirituality: Foundations* (S. H. Nasr (Ed.); 48 ed.). Routledge.

Neal, J. (Ed.). (2013). *Handbook of Faith dan Spirituality in the Workplace.* New York: Springer Science dan Business Media LLC. <https://doi.org/10.1007/978-1-4614-5233-1>

Nellie Bowles. (2020, 28 Agustus). *God Is Dead. So Is the Office. These People Want to Save Both.* Diakses pada 4 Januari 2021 dari <https://www.nytimes.com/2020/08/28/business/remote-work-spiritual-consultants.html>

Nevada, Nevi. (2021). *Pengaruh Person Organization Fit dan Workplace Spirituality Terhadap Turnover Intention dengan Affective Commitment Sebagai Variabel Intervening dan Generasi Millennial sebagai Moderasi (Studi Kasus PT. Bank Tabungan Negara). Business dan Finance Journal 6(1):51–64.*

Nisa, Eva F. (2018). *Social Media dan the Birth of an Islamic Social Movement: ODOJ (One Day One Juz) in Contemporary Indonesia. Indonesia dan the Malay World 46(134):24–43. doi: 10.1080/13639811.2017.1416758.*

Novak, Christoph, Miriam Haselbacher, Astrid Mattes, dan Katharina Limacher. (2022). *Research with Religious Youth on Instagram.*

Obar, J. A., dan Steve Wildman. (2015). *Social Media Definition dan the Governance Challenge: An Introduction to the Special Issue.*

- Tellecommunication Policy* 39(9):745–50. doi: <https://dx.doi.org/10.2139/ssrn.2647377>.
- Ojk.go.id. (2021, 17 Juni). *Data Perbankan Indonesia Baru*. Diakses pada 17 Juni 2021 dari <https://ojk.go.id/id/kanal/perbankan/data-dan-statistik>.
- Olalere, A. (2018). *Workplace Spirituality dan Creativity*. In *The Palgrave Handbook of Workplace Spirituality dan Fulfillment* (Vol. 2, hal. 989–1010). https://doi.org/10.1007/978-3-319-62163-0_58
- Oza, Preeti. (2021). *Digital Confluence of Religious dan Spiritual*. *SSRN Electronic Journal* (January 2021). doi: 10.2139/ssrn.3929287.
- Palframan, J. T. (2019). *Workplace Spirituality dan Person–Organization Fit Theory: Development of a Theoretical Model*. *Journal of Human Values*, 25(3), 133–149. <https://doi.org/10.1177/0971685819861216>
- Paramita, R. W. D., Rizal, No., & Sulistyan, R. B. (2021). *Metode Penelitian Kuantitatif* (Edisi Ketu). Widyagama Press.
- Pawar, B. S. (2009a). *Individual Spirituality, Workplace Spirituality dan Work Attitudes: An Empirical Test of Direct dan Interaction Effects*. *Leadership dan Organization Development Journal*, 30(8), 759–777. <https://doi.org/10.1108/01437730911003911>
- Pawar, Badrinarayan Shankar. (2009b). *Workplace Spirituality Facilitation: A Comprehensive Model*. *Journal of Business Ethics* 90(3). doi: 10.1007/s10551-009-0047-7.
- Pentashihan, L. (2021). *Qur'an kemenag in microsoft word*. Jakarta: Kementerian Agama
- Petchsawang, P., & Duchon, D. (2009). *Measuring Workplace Spirituality in an Asian Context*. *Human Resource Development Internasional* 12(4). <https://www.tandfonline.com/doi/abs/10.1080/13678860903135912>
- Phillips, Peter, Kyle Schiefelbein-Guerrero, dan Jonas Kurlberg. (2019). *Defining Digital Theology: Digital Humanities, Digital Religion dan the Particular Work of the CODEC Research Centre dan Network*. *Open Theology* 5(1):29–43. doi: 10.1515/opth-2019-0003.
- Porter, L. (1974). *Organizational Commitment, Job Satisfaction, dan Turnover among Psychiatric Technicians*. *Journal of Applied Psychology*, 59(5), 603–609. <https://doi.org/10.1037/h0037335>
- Porter, L. W., & Steers, R. M. (1973). *Organizational, Work, dan Personal Factors in Employee Turnover dan Absenteeism*. *Psychological Bulletin*, 80(2), 151–176. <https://doi.org/10.1037/h0034829>

- PPIM. (2021). *Ringkasan Eksekutif: Hasil Penelitian Tren Keberagaman Gerakan HIjrah Kontemporer*. Jakarta: UIN Syarif Hidayatullah
- Pradiansyah, A. (2012). *I Love Monday: Mengubah Paradigma dalam Bekerja dan Berbisnis* (Edisi Kedu). Mizan Pustaka.
- Prakoso, Aditya Ramadhan, Heru Susilo, dan Edlyn Khurotul Aini. (2018). *Pengaruh Spiritualitas Di Tempat Kerja (Workplace Spirituality) Terhadap Komitmen Organisasional (Studi Pada Karyawan PT. Bank BRI Syariah Kantor Cabang Malang Soekarno Hatta)*. *Jurnal Administrasi Bisnis (JAB)* 65(1):1–8.
- Qardhawi, Y. (1993). *Halal dan Haram dalam Islam*. Bangil: PT. Bina Ilmu.
- Qardhawi, Y. (2005). *Fatwa-fatwa Kontemporer*. Jakarta: Gema Insani Press.
- Raihan. (2017). *Metodologi Penelitian*. Jakarta: Universitas Islam Jakarta.
- Rashid, M. ur, Manzoor, H., & Ghani, U. (2019). *Exploring dan Conceptualizing Workplace Spirituality in Islamic Banks*. *Business & Economic Review*, 11(2), 131–148. <https://doi.org/dx.doi.org/10.22547/BER/11.2.7>
- Rego, A. (2008). *Workplace Spirituality dan Organizational Commitment: An Empirical study*. *Journal of Organizational Change Management*, 21(1), 53–75. <https://doi.org/10.1108/09534810810847039>
- Robbins, S. P., & Judge, T. A. (2017). *Organizational Behavior, Seventeenth Edition, Global Edition*. Pearson Education Limited, 747.
- Rosari, Trifonia Sastri, dan Ani Suhartatik. (2022). *Peran Mediasi Komitmen Organisasional Pada Hubungan Spiritualitas Kerja Dan Kinerja Karyawan Credit Union*. 11(1):30–40. doi: 10.33508/jumma.v11i1.3948.
- Rubenstein, A. L., Eberly, M. B., Lee, T. W., & Mitchell, T. R. (2018). *Surveying the Forest: A Meta-Analysis, Moderator Investigation, dan Future-Oriented Discussion of the Antecedents of Voluntary Employee Turnover*. *Personnel Psychology*, 71(1), 23–65. <https://doi.org/10.1111/peps.12226>
- Suroyo, G., & Diela, T. (2021, Juni 2021). *Ground Shifts in Indonesias' Economy as Conservative Islam Takes Root*. Diakses pada 21 Juni 2021 <https://www.reuters.com/article/uk-indonesia-economy-islam-insight-idUKKCN1VI09L>
- Sastrodihardjo, I., & Suraji, R. (2020). *Kekuatan Spiritualitas dalam Entrepreneurship*. In *Paper Knowledge . Toward a Media History of*

Documents. CV. Pena Persada.

- Scandura, T. (2019). *Essentials of Organizational Behavior: An Evidence Based Approach (Second Edi)*. SAGE Publications.
- Septyanun, N., Dimiyati, K., Setiaji, B., & Basri, M. (2019). *The Resurgence of Islamic Populist: Purification Understanding of Usury Banking in X-banker Community-Indonesia*. *Journal of Advanced Research in Dynamical dan Control Systems*, 11(8 Special Issue), 2760–2769.
- Serhan, Carole, Nehmeh Nehmeh, dan Ibrahim Sioufi. (2022). *Assessing the Effect of Organisational Commitment on Turnover Intentions amongst Islamic Bank Employees*. *ISRA International Journal of Islamic Finance* ahead-of-p(ahead-of-print). doi: 10.1108/ijif-01-2021-0008.
- Setia, Paelani, dan Rika Dilawati. (2021). *Tren Baru Islam Melalui Gerakan Hijrah: Studi Kasus Shift Pemuda Hijrah*. *Khazanah Theologia* 3(3):131–46. doi: 10.15575/kt.v3i3.12708.
- Shinde, U., Nelson, H. J., & Shinde, J. (2018). To Be or Not To Be: A Multidimensional Spirituality in the Workplace. *Journal of Human Values*. <https://doi.org/10.1177/0971685818774156>
- Singhal, Manish, dan Leena Chatterjee. 2006. *A Person-Organization Fit-Based Approach for Spirituality at Work: Development of a Conceptual Framework*. *Journal of Human Values* 12(2):161–78. doi: 10.1177/097168580601200205.
- Siregar, Z. M. E., Parlauangan, A., Supriadi, Y. N., Ende, & Pristiyono. (2021). *Structural Equation Modeling Konsep Dan Implementasinya Pada Kajian Ilmu Manajemen Dengan Menggunakan Amos (Nomor November)*.
- Sitoyo, S., & Sodik, A. (2015). *Dasar Metodologi Penelitian (Ayup (Ed.); Cetakan 1, Vol. 1999, Nomor December)*. Literasi Media Publishing.
- Siuda, Piotr. 2021. *Mapping Digital Religion: Exploring the Need for New Typologies*. *Religions* 12(6). doi: 10.3390/rel12060373.
- Smith, P. E., Yellowley, W., & McLachlan, C. J. (2017). *Organizational behaviour* (Ninth Ed.). Pearson. <https://doi.org/10.4324/9780429279560-1>
- Steers, R. (1977). *Antecedents dan Outcomes of Organizational Commitment*. *Administrative science quarterly*, 22(1), 46–56. <https://doi.org/10.2307/2391745>
- Stout, M. (2015). *Reframing Workplace Spirituality to Reduce Career dan*

- Social Costs to Women. Public Integrity*, 17(2), 143–164.
<https://doi.org/10.1080/10999922.2015.1000662>
- Sugeng, Budiono, Noermijati, dan Alamsyah Arief. (2014). *Pengaruh Spiritualitas Di Tempat Kerja Terhadap Turnover Intention Perawat Melalui Komitmen Organisasional Di Rumah Sakit Islam Unisma Malang. Jurnal Aplikasi Manajemen* 12(4).
- Sugiyono. (2019). *Metode Penelitian Kuantitatif Kualitatif dan R&D* (Edisi Kedu). Alfabeta.
- Syafi'i, M. A. (2001). *Bank Syariah, Dari Teori ke Praktek* (hal. 95).
- Syahza, A. (2021). *Metodologi Penelitian (Edisi Revisi Tahun 2021)* (Nomor September).
- Syamsuryadin, Syamsuryadin, dan Ch. Fajar Sri Wahyuniati. (2018). *Uji Validitas Dan Reliabilitas Instrumen Penelitian Kuantitatif. Jurnal Tarbiyah: Jurnal Ilmiah Kependidikan* 7(1):17–23.
- Tarmizi, E. (2018). *Fikih Muamalah Kontemporer* (Kesembilan). Kesembilan. BMI Publishing.
- Tewal, B., Adolfina, Pandowo, M., & Tawas, N. H. (2017). *Perilaku Organisasi*. CV. Patra Media Grafindo.
- Thomas, Jais V., dan Mallika Sankar M. (2022). *Integrating Spirituality in Modern Workplaces*.
- Tourish, D., & Tourish, N. (2010). *Spirituality at Work, dan its Implications for Leadership dan Followership: A Post-Structuralist Perspective. Leadership*.
<https://journals.sagepub.com/doi/abs/10.1177/1742715010363210>
- Tresna, P. W., Muhyi, H. A., & ... (2021). Factors affecting the turnover intention of bank employees at the West Java Regional XBank Indonesia community. *International Journal of ...*, 14(4), 384–393.
<https://doi.org/10.1504/IJMEF.2021.116976>
- Vandenberghe, C. (2011). *Workplace Spirituality dan Organizational Commitment: an Integrative Model. Journal of management, spirituality & religion*.
<https://www.tandfonline.com/doi/abs/10.1080/14766086.2011.599146>
- Wahyudi, M. A. (2014). *Pemikiran Yusuf Qardawi dan Abdul Aziz bin Baz tentang Bank Konvensional (Studi Komparatif Tentang Sistem, Hukum Bekerja, dan Gaji)*. *Maliyah: Jurnal Hukum Bisnis Islam*, 04(01), 7–8.
<http://jurnalafh.uinsby.ac.id/index.php/maliyah/article/view/356>

- Watoni, M. Hibbul, dan Joko Suyono. (2020). *The Effect of Spirituality on Performance dan Turnover Intention in Islamic Banking in Indonesia. International Journal of Education dan Social Science Research* 03(02):01–06. doi: 10.37500/ijessr.2020.3021.
- We Are Social. (2021). *Digital 2021. Global Digital Insights* 103.
- Worldbank.org . (2022, 28 September). *Data for Lower Middle Income*. Diakses 28 September 2022 dari <https://data.worldbank.org/?locations=XN-ID>
- Yin, Eden, dan Abeer Mahrous. (2022). “Covid-19 Global Pandemic, Workplace Spirituality dan the Rise of Spirituality-Driven Organisations in the Post-Digital Era.” *Journal of Humanities dan Applied Social Sciences* 4(2):79–93. doi: 10.1108/jhass-11-2021-0177.
- Yusuf, R. M., & Syarif, D. (2017). *Komitmen Organisasi Definisi, Dipengaruhi & Mempengaruhi*. Nas Media Pustaka.
- Yuswohadi, Madyani, D., Herdiansyah, I. A., & Alim, I. (2014). *Marketing to The Middle Class Muslim*. PT. Gramedia Pustaka Utama.
- Zafar, Rahaib, Mohsin Altaf, Mohammad Majid Mahmood Bagram, dan Haroon Hussain. (2012). *Religiosity, as Determinant of Turnover Intention: An Exploratory Study. Journal of Commerce* 4(4):1–8.
- Zhao, Xinshu, John G. Lynch, dan Qimei Chen. 2010. “Reconsidering Baron dan Kenny: Myths dan Truths about Mediation Analysis.” *Journal of Consumer Research* 37(2):197–206. doi: 10.1086/651257.
- Zou, W. (2017). *Workplace Spirituality Buffers the Effects of Emotional Labour on Employee Well-being. European Journal of Work dan Organizational Psychology*, 26(5), 768–777. <https://doi.org/10.1080/1359432X.2017.1358164>
- Zsolnai, L. (2011). *Spirituality dan Ethics in Management 2. ed* (Second Edi). Springer.