

ABSTRACT

***EFFECT OF WORKLOAD, STRES, AND ABILITY ON
EMPLOYEE PERFORMANCE
(A Study on Cutting Department Employees
PT Sansan Saudaratex Jaya 9 Tasikmalaya)***

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The purpose of this study was to determine and analyze as the influence of workload, stress and abilities on the performance of employees in the cutting section of PT Sansan Saudaratex Jaya 9 Tasikmalaya. The research method used was a survey method, data obtained directly through questionnaires to 33 respondents taken from employees in the cutting section of PT Sansan Saudaratex Jaya 9 Tasikmalaya. The sampling technique uses the census method and the analytical method used in this study was path analysis. Based on the results of the study, it was known that Workload, Stress and Ability have a significant effect on the performance of employees in the cutting section of PT Sansan Saudaratex Jaya 9 Tasikmalaya.

Keyword: Workload, Stres, Ability, Employee Performance