

ABSTRACT

THE EFFECT OF EMPLOYEE WAGES AND NON-PHYSICAL WORK ENVIRONMENT ON EMPLOYEES MOTIVATION IN THE MECHANIC'S SECTION OF PT. CHANGSIN REKSA JAYA GARUT DISTRICT

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The purpose of this research is to determine and analyze the influence of work wages and non-physical work environment on the work motivation of employees in the mechanical section of PT. Changsin Reksa Jaya, Garut Regency. The research method used is a survey method with data collection techniques carried out by distributing questionnaires to 32 respondents taken from employees of the mechanical department of PT. Changsin Reksa Jaya, Garut Regency. Sampling used saturated samples and the data analysis method used multiple linear regression analysis. The research results show that work wages area in a good classification, the non-physical work environment is in a fairly good classification, and work motivation is in a good classification. There is an influence of work wages and non-physical work environment on the work motivation of mechanical department employees PT. Changsin Reksa Jaya, Garut Regency.

Keywords : Work Wages, Non-Physical Work Environment, Work Motivation