

ABSTRACT

***THE EFFECT OF ENVIRONMENT AND SAFETY ON EMPLOYEE WORK
PRODUCTIVITY
(A Study on Employees of the Dyeing Finishing Division of PT. Insansandang
Internusa Rancaekek)***

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The purpose of this study was to determine and analyze the influence of the environment and safety on the work productivity of employees in the dyeing finishing division of PT. Insansandang Internusa Rancaekek. The research method used was a survey method, data were obtained directly through questionnaires to 62 respondents taken from employees of the dyeing finishing division of PT. Insansandang Internusa Rancaekek. Sampling using simple random sampling and the method of analysis used in this study is path analysis. Based on the research results, it is known that the Work Environment, Work Safety and Employee Work Productivity are classified as very good. Partially and simultaneously, the work environment and work safety have a significant effect on employee work productivity in the dyeing finishing division of PT. Insansandang Internusa Rancaekek.

Keywords: Work Environment, Work Safety, Work Productivity

ABSTRAK

PENGARUH LINGKUNGAN DAN KESELAMATAN TERHADAP PRODUKTIVITAS KERJA KARYAWAN (Suatu Penelitian Pada Karyawan Divisi *Dyeing Finishing* PT. Insansandang Internusa Rancaekek)

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Tujuan penelitian ini adalah untuk mengetahui dan menganalisis pengaruh lingkungan dan keselamatan terhadap produktivitas kerja karyawan divisi *dyeing finishing* PT. Insansandang Internusa Rancaekek. Metode penelitian yang digunakan adalah metode survei, data diperoleh secara langsung melalui kuesioner kepada 62 responden yang diambil dari karyawan divisi *dyeing finishing* PT. Insansandang Internusa Rancaekek. Pengambilan sampel menggunakan *simple random sampling* dan metode analisis yang digunakan dalam penelitian ini adalah analisis jalur. Berdasarkan hasil penelitian diketahui bahwa Lingkungan Kerja, Keselamatan Kerja dan Produktivitas Kerja Karyawan termasuk klasifikasi sangat baik. Secara parsial dan simultan Lingkungan kerja dan Keselamatan Kerja berpengaruh signifikan terhadap Produktivitas Kerja Karyawan divisi *dyeing finishing* PT. Insansandang Internusa Rancaekek.

Kata kunci: Lingkungan Kerja, Keselamatan Kerja, Produktivitas Kerja