

ABSTRACT

***THE INFLUENCE OF LEADERSHIP COMPETENCE COMPESATION
AND MOTIVATION ON TEACHER PERFORMANCE
(Survey of State Senior High School Civil Servant Teachers in a Branch Office
of Education Region XIII Education Office of West Java Province)***

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The purpose of this study is to determine and analyze the influence of leadership, competence, compensation, and motivation on teacher performance, both partially and simultaneously, in civil servant teachers of State Senior High Schools (SMA Negeri) under the Branch Office of Education Region XIII - Education Office of West Java Province.

The research method used is path analysis. Data collection was obtained through observations, questionnaires, and literature reviews. The population in this study consists of 284 civil servant teachers in State Senior High Schools.

The results of the study show that leadership, competence, compensation, and motivation have a significant influence on teacher performance in civil servant teachers of State Senior High Schools under the specified Branch Office of Education Region XIII - Education Office of West Java Province.

Keywords: Leadership, Competence, Compensation, Motivation, Teacher Performance.