ABSTRACT

The Effect of Workload and Work Environment on Employee Performance (Research Study on Non- Public Servants of the Land Office of Tasikmalaya Regency)

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The study aims to determine and analyze workload, work environment, performance, and the impact of workload and work environment on the performance of non-governmental employees at the Tasikmalaya County Land Office. The research method used was the survey method; data was obtained directly through a questionnaire to 35 respondents who were not civil servants and government employees; samples were taken using census; and the analysis used in this study was track analysis. Based on the results of the study, the workload and working environment have a impact on the performance of noncivil civil servants at the Tasikmalaya County Land Office.

Keywords: Workload, Work Environment, performance