

## **ABSTRACT**

### *THE EFFECT OF TEAMWORK AND WORK DISCIPLINE*

#### *ON EMPLOYEE ACHIEVEMENT*

*(A Research on Employees at PT. Bank Tabungan Negara (Persero) TBK,  
Tasikmalaya Branch)*

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*The objective of this study is to determine and analyze the effect of teamwork and work discipline jointly or partially on employee performance at PT. Bank BTN Tasikmalaya Branch either simultaneously or partially. This research method uses a survey method. Data collection techniques were carried out by distributing questionnaires to employee respondents at PT. Bank BTN Tasikmalaya Branch. The data analysis technique uses multiple linear regression. Based on the research results, it is known that simultaneously there is a significant influence between teamwork and work discipline on employee performance at PT. Bank BTN Tasikmalaya Branch. While partially the teamwork variable has a significant effect on employee performance, and the work discipline variable partially has a significant effect on employee work achievement.*

**Keyword : *Teamwork, Work Discipline, Work Achievement***

## **ABSTRAK**

### **PENGARUH KERJA SAMA TIM DAN DISIPLIN KERJA TERHADAP PRESTASI KERJA KARYAWAN**

(Suatu Penelitian Pada Karyawan Di PT. Bank Tabungan Negara (Persero) TBK,  
Cabang Tasikmalaya)

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Tujuan dari penelitian ini adalah untuk mengetahui dan menganalisis pengaruh kerja sama tim dan disiplin kerja secara bersama-sama maupun secara parsial terhadap prestasi kerja karyawan di PT. Bank BTN Cabang Tasikmalaya baik secara simultan maupun secara parsial. Metode penelitian ini menggunakan metode survey. Teknik pengumpulan data dilakukan dengan cara penyebaran kuisioner pada responden karyawan di PT. Bank BTN Cabang Tasikmalaya. Teknik analisis datanya menggunakan regresi linear berganda. Berdasarkan hasil penelitian diketahui secara simultan terdapat pengaruh yang signifikan antara kerja sama tim dan disiplin kerja terhadap prestasi kerja karyawan di PT. Bank BTN Cabang Tasikmalaya. Sedangkan secara parsial variabel kerja sama tim berpengaruh signifikan terhadap prestasi kerja karyawan dan variabel disiplin kerja secara parsial berpengaruh terhadap prestasi kerja karyawan.

**Kata Kunci : Kerja Sama Tim, Disiplin Kerja, Prestasi Kerja**